

ANNUAL REPORT 2025

(01 July 2024 - 30 June 2025)



NARIPOKKHO

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Annual Report 2024-2025

Report Consolidation

Nasima Akter

Planning and Coordination

Rita Das Roy, Secretary - Project and Member, Naripokkho

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Message from the President



Naripokkho is a membership-based, movement-oriented and secular women’s organization. Since 1983, we have been consistently organizing movements and programs to establish women’s human rights. With the aim of presenting our ongoing activities in an integrated manner, Naripokkho published its first consolidated annual report on the occasion of completing 40 years, covering activities from July 2023 to June 2024. This year, we are pleased to publish our second consolidated annual report, encompassing activities from July 2024 to June 2025 and we hope this practice will continue in the years ahead.

The overall coordination of this report was carried out by Rita Das Roy, Editor-Projects. We extend our sincere gratitude to her for her dedication and hard work. We also thank the directors and staff of Naripokkho’s various projects, as well as the Administration Department, for providing information and cooperation under her supervision.

Naripokkho’s regular programs and projects are always implemented with a focus on the core issues of the movement. Through experiences gained from implementing various projects, we identify arenas of struggle—challenges, problems and possibilities—and take necessary actions accordingly. In this way, the distinctive trajectory of our movement continues to flow, which is reflected in this report.

During the reporting period, the role of women in the country’s political situation was highly movement-oriented and Naripokkho was an active participant in these democratic movements.

Alongside the projects and programs implemented by Naripokkho, this report also incorporates various movement-oriented initiatives undertaken outside of projects. As a result, readers will gain a clear understanding of Naripokkho’s overall activities and the experiences of this period.

Our networks, alliances and forums consistently extend their unwavering support and cooperation to Naripokkho’s programs; the reporting period covered in this report was no exception. We express our heartfelt gratitude to them.

We believe that everyone’s support, solidarity, participation and contributions will further expand and strengthen the distinctive journey of Naripokkho’s movement in the future.

Gita Das

President, Naripokkho

About Naripokkho

Naripokkho is a feminist, movement-oriented organization in Bangladesh working to establish women's rights and transform the social status of women. The organization actively undertakes initiatives in diverse areas such as ensuring a violence-free life for women, women's economic, political and health rights, the rights of sex workers, communal harmony and documenting the history of the forgotten women of 1971. Through analyzing life experiences, developing leadership, practicing collective decision-making and encouraging freedom of expression, Naripokkho continues to work tirelessly to promote women's rights in Bangladesh.

Uniqueness

1. Programme designed based on the analysis of life experiences;
2. Leadership development and expansion;
3. Collective decision-making;
4. Creating an environment where everyone can express their views;
5. Promoting Programmes and movements grounded on human rights;
6. Promotion and dissemination of progressive ideas and perspectives.

Vision

Women in Bangladesh will be recognized as rights-bearing citizens and dignified human beings within the family, society and the state.

Aspiration

Naripokkho will play a leading role in establishing women's rights and transforming the social status of women in Bangladesh.

Strategies for Implementing Programmes

1. Building, strengthening and collaborating with government and non-government organizations working to prevent violence against women;
2. Closely reviewing the initiatives of Naripokkho and other organizations aimed at reducing violence and identifying appropriate actions;
3. Reviewing contemporary national and international initiatives, conducting research and collecting and analyzing relevant information and data;
4. Undertaking joint initiatives with service-providing institutions to ensure accountability and responsibility of government service institutions;
5. Facilitating women's access to the justice system, ensuring accountability within the justice system and reducing corruption;
6. Advocacy for the formulation and reform of laws and policies to prevent violence;
7. Strengthening communication and campaigns to increase public participation in the movement;

8. Ensuring compensation and redress for survivors of sexual violence during war and conflict;
9. Engaging individuals and institutions involved in cultural activities in efforts to prevent violence against women;
10. Promoting respectful and dignified relationships between women and men.

Objectives

Objective 1: Naripokkho will play an important role in strengthening the women's movement across the country.

Objective 2: Through specific and innovative programmes, Naripokkho will play an effective role in achieving equal rights and equal dignity for women within the family, society and the state.

Core Principles

1. A neutral and inclusive position toward all women regardless of class, religion, caste, ethnicity, profession, language, community, or sexual identity;
2. Ensuring democratic practices in the organizational structure, decision-making processes and representation;
3. Supporting women who face discrimination, oppression and violence to move beyond victimhood and become empowered and resilient individuals;
4. Creating spaces where women can speak for themselves in their own voices.

Publications of This Year

1. Research on the Current Status of Women's Reproductive Health in the Context of Climate Change
2. Nasreen Huq Memorial Lectures (2021–2023)
3. Women's Rights and Liberation: Expectations and Way Forward
4. Introduction to Young Women Leaders

Areas of Work

1. Violence-Free Life for Women — Rita Das Roy
2. Women's Economic Rights — Maheen Sultan
3. Women's Health Rights — Tasneem Azim
4. Women's Political Rights — Sadaaf Saz Siddiqi
5. The Women of '71 Whom We Have Forgotten — Firdous Azim
6. Rights of Sex Workers — Mahbuba Mahmood Leena
7. Communal Harmony — Gita Das

Our Achievements

- ✔ During 2024–25, Naripokkho organized divisional workshops across the country to make the demands of the women’s movement more specific, involving a total of 393 rights activists. Trainings and workshops were conducted on violence-free women’s lives, young women’s leadership, cyber security and gender. Out of 550 women-led organizations, 285 are actively carry out advocacy activities across the country, aligned with Naripokkho’s movement, as members of the Doorbar Network.
- ✔ Naripokkho protests and issues statements against incidents of women’s rights violations and policy-related crises. During the reporting period, a total of 18 protests/statements were sent and published to national dailies. Naripokkho has taken clear positions on critical issues such as religious discrimination, rape, violence against women, destruction of cultural heritage and violence against sex workers keeping a strong role in shaping public opinion on behalf of women’s rights, these efforts have moved beyond scattered public opinions to the collective formation of public opinion that demands equality and justice.
- ✔ For over a decade, Naripokkho has preserved the memory of late members by providing six scholarships annually. Between 2015 and 2025, a total of 10 female students received these scholarships. Several of them, now studying at universities and medical colleges, have been able to sustain their education through this support.
- ✔ After the anti-discrimination movement in August 2024, some proposals highlighting the worst situation of violence against sex workers were submitted to the Ministry of Social Welfare and Women’s Affairs. As a result, 2,094 sex workers received one-time financial assistance from the government, marking the first time sex workers in the country received official recognition and government support.
- ✔ Throughout the year, Naripokkho has played a leading role in contemporary movements concerning women’s rights. This includes active participation of Naripokkho members in the National Women’s Reform Commission, with Shireen Parvin Huq serving as Chairperson and two other members serving as commission members. Naripokkho has played a significant role in workshops and discussions for drafting the commission’s report, as well as in collecting nationwide opinions.
- ✔ Naripokkho has expressed solidarity with anti-discrimination student movements, providing training on the role of young women leaders in building violence-free lives for female students involved in the movement. Additionally, Naripokkho has played a pivotal role in raising public awareness and offering thoughtful recommendations to ensure that women activists are recognized and properly valued in the aftermath of the movement.

- ✔ Naripokkho has played a role in creating awareness for the full implementation of the recommendations of the Women's Reform Commission report and in determining the next steps. It has called for the establishment of an independent, autonomous and permanent women's commission in Bangladesh.
- ✔ Naripokkho supported and joined the 'Nari'r Dake Maitrijatra' organized by young women, helping to make the journey successful.
- ✔ Naripokkho has been awarded the '2023 Ruby Ghuznavi Award for Social Justice' by AF Mujibur Rahman Foundation, in recognition of its long-standing work with the Baranganas, the was heroines of Bangladesh's Liberation Was in 1971.
- ✔ Shireen Parvin Huq and Parveen Hasan were awarded the prestigious award conferred by the Bangladesh Government 'Begum Rokeya Podok-2024'.

a. Regular Program of Naripokkho

1. Meetings

a) Weekly Meetings

Weekly meetings were held every Tuesday of every month except government holidays.

b) Monthly Meetings

Naripokkho holds its monthly meeting on the first Tuesday of every month. During the reporting period, a total of 11 meetings were held. One meeting could not be held due to the Eid-ul-Fitr.

c) Executive Committee Meetings

A total of 2 Executive Committee meetings were held during the reporting period. The meetings were held on the following dates: 9 Falgun 1431 / 22 February 2025, 17 Baishakh 1432 / 10 May 2025.

d) Central Coordinating Committee Meetings

During the reporting period, a total of 11 meetings were held.

e) Management Committee Meetings

A total of 4 management committee meetings were held during the reporting period.

f) Staff Meetings

Staff meetings involving employees from all Naripokkho projects are convened monthly. These meetings focus on staff management issues and decision-making. During the reporting period a total of 10 meetings were held.

g) Inter-Project Meetings

Quarterly inter-project meetings were held to strengthen coordination among all programmes/projects implemented by Naripokkho, identify priority advocacy issues and enhance mutual support for implementing field-level activities. During the reporting period a total of six meetings were held, along with two additional meetings to address organizational needs.

h) Annual Discussion Meeting

One annual meeting was held during the reporting period on 14–15 Agrahayan 1431 / 29–30 November 2024 at CCDB Hope Foundation, Savar with the participation of Naripokkho members and staffs.

In addition, meetings of the procurement committee and other special committees were held as required.

2. ‘Alor Soroney Katuk Adhar’

A special memorial event titled ‘Alor Soroney Katuk Adhar’ was organized by Naripokkho on 21 Agrahayan 1431 / 6 December 2024 at the Central Shaheed Minar to commemorate those who disappeared during the Liberation War and those who were killed in the anti-discrimination movement during July–August 2024 that led to the fall of the authoritarian government.

The theme of the event was ‘How far has Bangladesh progressed toward equality, social justice and human dignity?’



Alor Soroney Katuk Adhar

The declaration stated that Bangladesh was founded with the hope of achieving equality, human dignity and social justice. However, after independence, the country has experienced many political changes and successive shifts in governance. Even after 53 years of independence, it remains necessary to question whether Bangladesh has truly become a country of equality, social justice and human dignity.

At the beginning of the event, participants lit candles at the Shaheed Minar while the song ‘‘Aguner Poroshmoni Chhoao Praane’’ was played, paying tribute to those lost during the Liberation War and the anti-discrimination movement. The declaration was read by Rehana Samdani, a member of Naripokkho, Songs were performed by artists of Joltorongo, Poems were recited by Iqbal Ahmed and Dr. Salma Shabnam and Memories were shared by Bir Muktijoddha Farhad Mahmud and Bir Muktijoddha Kazi Sufia Akhter. The program concluded with a vote of thanks from Ferdousi Akhter, member of Naripokkho.

3. International Women’s Day

On the occasion of International Women’s Day, a press conference titled ‘‘No Decision About Me Without Me’’ was organized on 22 Falgun 1431 / 7 March 2025 at 11:00 AM at the National Press Club auditorium by the International Women’s Day Committee, consisting of 55 organizations.

The welcome speech was delivered by Tamanna Khan Poppy, coordinator of the committee. The declaration was read by Mahmuda Begum, President of Shobujer Ovijan Foundation. The question-and-answer session with journalists was moderated by Maheen Sultan, member of Naripokkho and Tasaffy Hossain from Bonhishikha. Approximately 27 media representatives, including online media, attended the press conference.

In line with the national committee's theme, press conferences were also organized simultaneously in 18 districts by women's networks Doorbar Network and Bonhishikha. This coordinated initiative strengthened advocacy and public awareness on the issue at both national and local levels.



Press Conference of International Women's Day Committee

4. International Day for the Elimination of Violence Against Women

As in previous years, the International Day for the Elimination of Violence Against Women 2024 was observed on 10 Agrahayan 1431 / 25 November 2024 at 4:00 PM. The event was organized by the national observance committee, consisting of 51 organizations, under the theme: 'In the Name of Justice There is Injustice; Women Are Safe Nowhere.'



Procession of the International Day of Protest Against Violence Against Women

The day was observed at the Central Shaheed Minar in Dhaka from 4:00 PM to 5:00 PM, featuring of Reading of the declaration, Slogans, Distribution of leaflets and Cultural performances.

The programme was also observed in all 64 districts across Bangladesh by partner and women’s organizations through the national platform ‘Doorbar Network’. The simultaneous observance helped amplify the collective voice against violence against women at both local and national levels.

5. Memorial Speech on Nasreen Huq

18 November marks the birth anniversary of Nasreen Huq, a prominent women’s rights and human rights activist and former member of Naripokkho. On this occasion, the Nasreen Huq Memorial Lecture titled “Four Decades of Biodiversity, Seeds and Women’s Rights” was organized online on 18 November 2024 at 6:00 PM.

The keynote speaker was Farida Akhter, writer, researcher, activist and adviser to the Ministry of Fisheries and Livestock, Government of Bangladesh.



Farida Akhter, Adviser to the Ministry of Fisheries and Livestock speaking at the event marking the birth anniversary of Nasreen Huq

The welcome speech was delivered by Firdous Azim, Executive Member and former President of Naripokkho. The question-and-answer session was moderated by Kamrun Nahar, member of Naripokkho. The programme concluded with a vote of thanks.

The speaker of the programme discussed that Nasreen Huq’s activism extended beyond the women’s movement. She envisioned building bridges among people across differences—between nations, rich and poor, plains and hills, urban and rural communities. She worked for democratic values, fundamental rights and women’s liberation. Social divisions of class, language, religion, community, ethnicity or sexual identity never created barriers for her; she extended friendship and solidarity to all.

Naripokkho believes that organizing the Nasreen Huq Memorial Lecture is an important way to uphold her vision and legacy.

6. Annual Discussion Meeting 2024

The Annual Discussion Meeting of Naripokkho was held on 14–15 Agrahayan 1431 / 29–30 November 2024 at CCDB Hope Foundation, Savar. A total of 50 members participated, including 15 members from Noakhali, Jessore and Rajshahi.



Group Photo of members of Naripokkho

The agenda were as follows: Screening of the documentary ‘Ar Koto Bar Bolbo’, Discussion on the organization’s decision-making process, Presentation of project information, Gallery exhibition, Presentation of financial reports, Review of the upcoming year’s action plan.

The report of the previous annual meeting was presented and approved and the current year's annual report was also presented. Discussions were held on the prevailing political context, women's participation and Naripokkho's position.

On the second day, a memorial session titled “Smori Tomader” (We Remember You) was held to honor seven late Naripokkho members of Lutfun Nahar Azad, Shamsun Nesa, Ruby Ghuznavi, Rokeya Buli, Karuna Samaddar, Kazi Hosne Ara Kanchan and Nasreen Parvin Huq.

Songs and reminiscences were shared in their memory. The event was coordinated by Tamanna Khan Poppy, a member of Naripokkho.

7. 42nd Anniversary of Naripokkho

Naripokkho celebrated its 42nd anniversary on 30 Baishakh 1432 / 13 May 2025 through various activities. The theme of the year was “Amader Bhoy Kahare” (Whom Should We

Fear?) and the day featured protest, cultural and organizational activities.

At 4:00 PM, a protest gathering was held in front of the Naripokkho office, highlighting proposed demands to the Women's Reform Commission. Around 20 festoons were prepared for the programme.

At 5:00 PM, a free-thinking session was held where members created slogans together, performed protest songs and poetry and exchanged ideas related to women's liberation.

Since 13 May 2025 fell on a Tuesday, the regular Tuesday weekly meeting was held in-person and online. Discussions focused on the significance of the anniversary and actions required in the current context.

The day concluded with a dinner at 7:00 PM. The Naripokkho office was decorated with long festoons and two large protest banners reading "Amader Dor Kahare" were displayed outside the office, reinforcing the spirit of the day's theme and movement.

8. Education Scholarship

Since 2015, Naripokkho has been running an education scholarship programme in memory of its late members. Scholarships are awarded giving priority to the members' birthplaces, workplaces and life contributions.



The initiative aims to encourage female students to pursue science education. Initially, the Rokeya Buli Scholarship was introduced. Later, additional scholarships were established as Nasreen Huq Scholarship, Karuna Samaddar Scholarship, Lutfun Nahar Azad Scholarship, Ruby Ghuznavi Scholarship and Shamsun Nesa Scholarship. In total, six scholarships are currently in operation.

The monthly scholarship amount was BDT 1,000 in 2015, which was increased to BDT 3,000 per month from 2021. From April 2015 to September 2025, a total of 10 students have received scholarships.

Current scholarship recipients include:

- Afsana Afrin Rimjhim, studying at Shaheed M. Monsur Ali Medical College, Sirajganj, receiving the Rokeya Buli Scholarship from October 2024 to December 2026.
- Rabitri Hasda, who studied Computer Science and Engineering at Rajshahi University, received the Nasreen Huq Scholarship from July 2021 to September 2025 and she completed her undergraduate degree.
- Hasna Hena, a third-year student in Diploma in Medical Technology at Gonoshasthaya Institute of Health Sciences, receiving a scholarship from March 2025 to February 2026.
- Sanjida Masud, who received the Lutfun Nahar Azad Scholarship from December 2021 to June 2025, completed her undergraduate degree in Microbiology at Noakhali Science and Technology University.
- Tasnim Mustari, studying BSc in Nursing (Midwifery) at Rangpur Army Nursing College, receiving the Ruby Ghuznavi Scholarship from October 2024 to December 2026.
- Tasnim Sultana Simi, a first-year student of Computer Science and Engineering at Central Women's University, receiving the Shamsun Nesa Scholarship from October 2024 to December 2026.

b. Awards and Recognition

1. Ruby Ghuznavi Award

In recognition of its outstanding contribution to work related to Birangona (war-affected women of 1971), Naripokkho received the “Ruby Ghuznavi Award for Social Justice 2023.”

The award was formally presented to Gita Das, President of Naripokkho, at a ceremony held at BRAC Centre, Dhaka, on 21 December 2024.

The programme began with a musical performance by renowned singer Farida Parveen.

Address was delivered by Professor Naila Kabeer and Professor Parveen Hasan and the keynote address was delivered by Barrister Sara Hossain, while Professor Firdous Azim spoke on behalf of Naripokkho.

The A. F. Mujibur Rahman Foundation introduced the award in 2023 in memory of its late chairperson Ruby Ghuznavi was a member of Naripokkho, who dedicated much of her life to protecting the rights of marginalized communities, preserving Bangladesh’s traditional crafts and improving the lives of artisans. She also contributed significantly to human rights, women’s empowerment, child protection and particularly to restoring the dignity of Birangona of 1971.

Inspired by her vision, Naripokkho initiated its special programme “The Women of ’71 Whom We Have Forgotten.”



Ruby Ghuznavi award was formally received by Gita Das, President of Naripokkho

2. Begum Rokeya Podok-2024

Outstanding contributions to women's education and empowerment, Naripokkho members Shireen Parvin Huq and Parveen Hasan were awarded the Begum Rokeya Podok-2024.

In 2024, four individuals received the award, they are as follows- Women's rights activist Shireen Parvin Huq, Educator and human rights activist Parveen Hasan, Chess legend Rani Hamid and Labour rights activist Taslima Akhter. The awards were given on 8 December 2024 at Osmani Memorial Auditorium by Chief Adviser Dr. Muhammad Yunus.



Naripokkho's founding member Shireen Parvin Huq receiving the Begum Rokeya Podok-2024.

Dr. Yunus stated in his own address: 'This medal is not for a recent achievement. It recognizes their lifelong sense of duty and inspiration, to which they have devoted their lives. It is an example for the entire nation'



The Chief Adviser with the recipients of the Begum Rokeya Podok-2024

c. Role in the Women's Movement

Background and Continuity of Initiatives

Since its establishment on 13 May 1983, Naripokkho has been consistently working for women's liberation, rights and anti-discrimination movements. Through the October 2018 Conference and the 2019 Workshop, with the participation of 176 organizations, a document titled "Women's Liberation, Equality and Justice: Feminist Movement's Charter of Demands" was developed.

Following the political change in August 2024, a new opportunity emerged to present the demands of the women's movement to the interim government. With the support of the Doorbar network, workshops were organized in all eight divisions of the country to review and update the charter of demands. Based on eight key thematic areas, proposals were prepared outlining short-, medium- and long-term action plans under three categories: laws and policies, institutional structures and services.

The Eight Key Issues:

1. A life free from violence for women
2. Women's economic rights
3. Women's political rights
4. Women's health rights
5. Women's education
6. Climate and environmental justice
7. Rights of marginalized women
8. Communal harmony

At a press conference, Naripokkho expressed hope that the interim government and relevant stakeholders would seriously consider these recommendations in the process of national reforms.

1. Divisional Workshops

The divisional workshop on reviewing and refining the Women's Movement Charter of Demands, held on 16 Srabon 1431 / 31 August 2024 in the Mymensingh Division, with the aim of preparing reform proposals for submission to the interim government.

A total of 45 representatives from individuals and organizations working on women's rights and human rights participated in this workshop. In total, eight divisional workshops were organized on the following dates and locations: 16 Srabon 1431 / 31 August 2024 –

Mymensingh, 23 Bhadra 1431 / 7 September 2024 – Khulna and Rangpur, 28 Bhadra 1431 / 12 September 2024 – Barishal Division, 30 Bhadra 1431 / 14 September 2024 – Rajshahi and Sylhet, 6 Ashwin 1431 / 21 September 2024 – Chattogram and 13 Ashwin 1431 / 28 September 2024 – Dhaka

Altogether, 393 rights activists participated in these workshops. Participants included representatives from women’s organizations, human rights activists, media and cultural activists, students actively involved in the anti-discrimination movement, youth representatives and other stakeholders from different sectors.

Through group discussions, the ‘Charter of Demands’ for women movement in Bangladesh was reviewed. The discussions focused on the following thematic areas: 1. A violence free life for women 2. Women’s economic rights 3. Women’s political rights 4. Women’s health 5. Education and training 6. Climate and environmental justice. 7. Rights of marginalized women (including sex workers, Dalit, Harijan, gender-diverse persons and persons with disabilities) 8. Communal harmony.

The programme was coordinated by Maheen Sultan. The workshops were jointly organized by Naripokkho and Subsequently, the compiled ‘Charter of Demands’ was published as a booklet and submitted to the Women’s Affairs Reform Commission.

2. Press Conference

A press conference titled “Women’s Rights and Liberation: Expectations and Way Forward” was organized by Naripokkho on 29 Agrahayan 1431 / 14 December 2024 at 11:00 AM at the Nasrul Hamid Auditorium of Dhaka Reporters Unity.

The session was chaired by Gita Das, President of Naripokkho and moderated by member Maheen Sultan.

At the press conference, a set of key reform demands aimed at ensuring women’s rights and eliminating discrimination were presented to the interim government and other relevant stakeholders.

Key Demands Included:

- Introducing the provision of a “No Vote” option on ballots.
- Ensuring one-third women candidates in each political party’s nomination list and directly elected reserved seats for women in all 64 districts.
- Establishing a secular and humane state.
- Reforming discriminatory laws against women, including ensuring equal rights in a uniform family law, inheritance, guardianship and citizenship.
- Full implementation of laws and policies to prevent violence against women.
- Ensuring state recognition and benefits for all Birangona, including sex workers.

- Updating and implementing the National Health Policy 2011 and the National Drug Policy 2016.
- Ensuring politics-free educational institutions and increasing women’s participation in governing committees.
- Amending the Labour Law to recognize work in the informal sector.
- Incorporating gender equality and women’s empowerment goals into programmes related to climate, environment and forest policies.

3. Protest and Solidarity Programmes

During the reporting period, Naripokkho organized three protest and solidarity programmes as part of its continued commitment to justice, equality, human rights and anti-discrimination advocacy.

“Moitree Jatra” (Solidarity March in Response to Women’s Call):

On 16 May 2025, Naripokkho participated in a protests programme titled “Narir Dake Moitree Jatra” (Solidarity March in Response to Women’s Call) at Manik Mia Avenue in the capital. Students, civil society members and professionals from different background joined the programme, raising demands for justice, equality and social harmony. The programme called for the elimination of gender-based discrimination in both the state and society and emphasized the importance of building a society founded on equity.

Protest Against the Attack on Indigenous Students and Citizens:

On 20 January 2025 at 4:00 PM, a protest programme was organized in front of the Naripokkho office condemning the attack on Indigenous students citizens. The programme strongly denounced the incident and demanded security, justice and protection of human rights for Indigenous communities.



Solidarity March at the Call of Women



Naripokkho reaffirmed its committment in support of peace, justice and humanity

Protest Against Ongoing Brutal Attacks, Genocide and Aggression in Palestine:

On 7 April 2025 at 4:00 PM, Naripokkho organized a solidarity protest in front of its office in support of the Global Strike against violence in Palestine. Naripokkho reaffirmed its commitment in support of peace, justice and humanity. The programme protested the ongoing brutal attacks, genocide and aggression in Palestine by Israel and called for the protection of international human rights standards.



Programme in Protest Against Brutal Attacks, Genocide and Aggression in Palestine

4. Capacity Development

Training on “A Violence Free Life for Women”

Under the Intensive Learning Programme, a training course titled “A Violence Free Life for Women” was held on 20–22 Agrahayan 1431/5–7 December 2024 at NGO Forum, Lalma-tia. A total of 25 participants, including members and staff of Naripokkho and representatives from partner organizations, attended the training.

The opening session and welcome remarks were delivered by Gita Das, President of Naripokkho. In addition, sessions were conducted by the Legal Aid Officer of Dhaka District, officials from the Department of Women Affairs and the Victim Support Center and mental health professionals.

5. Workshop on “The Role of Young Women’s Leadership in Building a Violence Free Life for Women”

A workshop titled “The Role of Young Women’s Leadership in Building a Violence free Life for Women” was organized on 9–10 Jaishtha 1432 / 23–24 May 2025 with female students involved in the Anti-Discrimination Student Movement. A total of 18 students

participated in the workshop.

The main objectives of the workshop were:

1. To help young women understand the extent and nature of violence against women and enable them to play a supportive role in prevention and
2. To create opportunities for exchange of ideas and building networks among participants.

Later, based on the participants' expressed needs, an additional discussion on cyber security was organized on 3 Ashar 1432 / 17 June 2025 with the same group of female students involved in the Anti-Discrimination Student Movement. The session was held online, with representatives from the Bangladesh Legal Aid and Services Trust (BLAST) serving as resource persons.

Consequently, Naripokkho established collaboration with 18 young women leaders from 10 districts. These leaders demonstrated their commitment to actively participating in initiatives dedicated to building a violence-free life for women.

6. Protest Statements and Press Releases

During the reporting period, Naripokkho issued a total of 13 protest statements, which were sent to various leading national daily newspapers. These statements were also disseminated through Naripokkho's website, Facebook page and members' email lists.

The protest statements issued are as follows:

1. 8 August 2024 (24 Srabon 1425): Naripokkho organized a protest programme with banners in front of its office at 5:00 PM, demanding an end to the ongoing violence across the country and calling for the restoration of a peaceful situation.
2. 28 July 2024 (13 Srabon 1431): A protest programme was held at 3:30 PM demanding the protection of fundamental rights as enshrined in the Constitution in the context of the country's situation during the July movement. Approximately 30 members of Naripokkho participated in the programme.
3. 29 July 2025: A protest statement demand for justice.
4. 30 June 2025: A protest condemning the lack of effective state action against the destruction of national history and heritage, including Rabindra Kachari Bari, the sculpture "Anjali Laho Mor," and the Madhusudan Dey Memorial Sculpture.
5. 21 June 2025: A strong protest and condemnation against the harassment and threats faced by Nadiara Yasmin, Assistant Professor of Narsingdi Government College, under the pretext of "hurting religious sentiments."
6. 20 May 2025: A demand for exemplary justice in the case of rape and abetment to suicide of Lamiya, daughter of July movement martyr Jasim Uddin.

7. 27 April 2025: A protest condemning the incident where an Upazila Executive Officer was forced out of her office for not wearing a burqa and the arrest of model Meghna Alam under the Special Powers Act.

8. 12 April 2025: A statement asserting that the death penalty and the Speedy Trial Act are not solutions to stop violence and rape against women and children and demanding the ensuring of fair justice instead.

9. 17 March 2025: A protest expressing concern that the Government Primary School Teacher Recruitment Rules 2025 may undermine women's employment opportunities and reduce the enrollment of female students.

10. 7 March 2025: A protest questioning the government's role amid continued attacks and vandalism targeting cultural activities, the book fair and flower shops.

11. 16 February 2025: A demand to retain the name of Begum Rokeya University unchanged.

12. 12 February 2025: A demand for swift justice against those responsible for attacks on Indigenous students and citizens and for the inclusion of Indigenous graffiti in NCTB textbooks.

13. 20 January 2025: A call for immediate effective measures to end religious-based discrimination and division in admission fees at government colleges.

These statements constitute an important part of Naripokkho's policy advocacy and negotiation efforts.

d. Advocacy and Networking

Naripokkho is currently conducting active advocacy initiatives at various levels with the aim of achieving policy and legal reforms. Kamrun Nahar, a member of Naripokkho, has been working on reforming rape-related laws to ensure that legal processes become more sensitive and effective. Rita Das Ray, another member of Naripokkho, is working on policy analysis and reforms to prevent domestic violence, emphasizing coordination between the government and NGOs. Maheen Sultan, member of Naripokkho, has been actively engaged with the government to contribute to the reform of labour laws and policies, aiming to ensure the rights and fair wages of women workers. To protect women's health rights, Dr. Tasnim Azim has been playing a role at the national, regional and international levels in the formulation of government policies and the implementation of relevant programmes. Rina Roy, member of Naripokkho, has been working on issues related to Hindu family law. These advocacy initiatives are playing an important role in advancing

women's rights.

Advocacy efforts are also ongoing to demand equal seats for women in the National Parliament and the introduction of direct voting for these seats, which is expected to play a significant role in strengthening women's political empowerment.

To establish women's rights and gender equality, Naripokkho has been consistently conducting advocacy activities aimed at implementing the recommendations of the Women's Reform Commission. As part of this process, the organization engages in meetings with policymakers, awareness-building through the media, publication of research and data, discussions with civil society and advocacy in different forums highlighting the need for policy reforms.



A Roundtable Meeting titled “Women Gaining Ground: Barriers and Ways to Overcome Women” organized by Naripokkho and Prothom Alo.

Naripokkho believes that the implementation of the Women's Reform Commission's recommendations will ensure women-friendly changes in the state structure and legal system, thereby strengthening women's equal rights, security and political participation.

As part of these efforts, Naripokkho also participates in various meetings, seminars and training programmes.

During the reporting period, members of Naripokkho participated in over 43 important national and international meetings, seminars, conferences and workshops on human rights, gender equality, prevention of violence against women, sexual harassment, women's leadership, climate change, cyber security, labor rights and other key issues. Participation in these events has strengthened Naripokkho's policy positions and made its networking and advocacy initiatives more dynamic. A thematic summary of participation in differ-

ent events is as follows:

a. Meetings and seminars on policy and law reform

- On 30 January 2025, Ferdousi Akhter participated in a discussion organized by BLAST on the draft recommendations of the Cyber Security Ordinance, 2025.
- On 19 November 2024, at a roundtable-discussion organized by Nutrition International and Prothom Alo on “Achieving Gender Equality in Nutrition”, Naripokkho Chairperson Gita Das and founding member Shireen Huq participated.
- On 4 November 2024, Nilufa Yasmin attended a meeting organized by Badabon Sangha on “Restrictions on Women’s Land Ownership and Necessary Actions”.
- On 5 February 2025, Ferdousi Akhter took part in a consultation meeting based on research on sexual and gender-based violence.

b. Meetings on violence prevention, sexual harassment and online safety

- Ferdousi Akhter and Kamrun Nahar participated in workshops and general meetings of the Online Violence Prevention Platform for Women and Children on 21 January and 14 July 2025.
- On 27 November 2024, Nilufa Yasmin participated in the Anti-Violence Art Camp for young artists, organized by Badabon Sangha on the occasion of International Anti-Violence Week 2024.
- On 26 June 2025, Kamrun Nahar participated in the National Workshop on Violence Prevention organized by the Ministry of Women and Children.
- On 3 December 2024, Naripokkho and Prothom Alo jointly organized a roundtable titled “Women Moving Forward: Challenges and Solutions”, attended by Gita Das, Shireen Huq and Tasnim Azim.

c. Various events for International Women’s Day 2025

- On 6 March 2025, Nazma Begum participated a discussion on International Women’s Day at Central Women’s University.
- On 7 March 2025, Warda Ashraf took part in the discussion “Violence Against Women” at the National Parliament.
- From 8–10 March 2025, Fabliha Jerin, Tasnim and Lipi Rosario participated a discussion on International Women’s Day at Prothom Alo Premises organized by Chhayanot.
- On 9 March 2025, Ferdousi Akhter participated in an event organized by the Human Rights Culture Foundation.
- On 10 March 2025, Rowshan Ara attended a seminar at Gono University on “Women’s

Quality of Life and Economic Freedom”.

- On 9 March 2025, Priyanka Kundu and Tanvi Som participated in a protest assembly against sexual violence at the Raju Sculpture, Dhaka University.

d. Climate change, environment and human rights

- On 2 June 2025, Priyanka Kundu participated in a discussion on Environment and Climate Disasters: Women’s Crises and Struggles organized by Bangladesh Mahila Parishad.

e. Health, services and inclusive development

- On 30 January 2025, Samia Afrin participated in an advisory meeting organized by Nari-maitri on strengthening the E-service system.

f. Social movements, youth development and cultural events

- On 21 May 2025, Ferdousi Akhter participated in the full-day conference “Youth Reform Thinking”.
- On 24 April 2025, Farida Yasmin participated in a cultural event celebrating the birthday-anniversary of late Kamala Vasin, founder of Sangat.

g. Labor rights, domestic workers’ rights and service systems

- On 20 April 2025, Syeda Salma Parveen participated in a meeting on domestic workers’ rights and counseling, organized by Shobujer Ovijan Foundation.

h. Research, data and policy development meetings

- On 26 May and 30 June 2025, Ferdousi Akhter participated in research-based policy development meetings.

e. Special Programmes

“The Women of ’71 Whom We Have Forgotten”:

Recognizing liberation was heroines-Birangona, Naripokkho initiated the program “The Women of ’71 Whom We Have Forgotten” to understand the life struggles of Birangonas and share a fraction of their immense suffering and resilience.

Through the persistent efforts of Naripokkho member Ruby Ghuznabi, the first meeting with 21 Birangonas in Sirajganj took place in 2011 through Freedom Fighter Safina Lohani. From this initial encounter, Naripokkho launched the program to Ensure respect, dignity and full rights to life for Birangonas, document their life experiences as part of

national history and share these stories with future generations. Program Activities:

Information Collection and Preservation: Historical documentation, filmmaking, audio-visual archives and construction of Birangona memorials across the country.

Support for Birangonas: Monthly financial assistance, medical care and housing repairs.

State Recognition: Ensuring honor, rehabilitation, redress and compensation.

Funding and Support: Monthly financial assistance provided from Naripokkho members, friends, relatives and well-wishers. Free medical services for Birangonas are fully provided by Gonoshasthaya Kendra, led by public health pioneer late Dr. Zafrullah Chowdhury.

Impact to till date: Naripokkho has provided monthly financial assistance to 100 Birangonas in Sirajganj, Cumilla, Khagrachhari, Rajshahi, Patuakhali, Kurigram, Mymensingh, Moulvibazar, Habiganj, Sunamganj, Sylhet, Thakurgaon, Bagerhat and Dhaka districts and medical services to 22 women. Currently, 51 Birangonas in various districts who are not yet gazetted receive 8,000 BDT monthly. Proper medical treatment is provided for their health issues. Additional support includes housing repairs, sarees for festivals, shawls and blankets for winter and emergency assistance (food and cash) during natural disasters such as floods, waterlogging and COVID-19. Naripokkho continues to pressure the government and individuals to stop using terms like “rape victim,” “loss of honor,” or “disgrace” when referring to Birangonas, ensuring recognition of wartime sexual violence without stigmatization. Efforts are ongoing to update the list of Birangonas so that all surviving women receive the “Women Freedom Fighter Allowance” declared by the government in 2016 and are included as state guests on special occasions.

Naripokkho also continues initiatives on compensation and redress, including attempts to construct Birangona memorials/statues in every district and sub-district town. Short biographies of all surviving Birangonas are being documented to serve as authentic historical records for future generations and research.

Additionally, several documentaries, awareness materials and posters have been produced involving youth, highlighting the honor, dignity and full life rights of women who experienced sexual violence during the Liberation War. These materials are being exhibited in educational institutions to raise awareness among students and the wider community.

f. Project Implementation and Outcomes

To strengthen the women’s movement, Naripokkho implements projects that align with and complement its own ideals in order to achieve the organization’s objectives. Necessary support for these projects is obtained from like-minded donor agencies. In addition, urgent or highly necessary projects/programs are implemented using Naripokkho’s own funds or through donations from friends and well-wishers. Naripokkho carefully avoids any project or activity that is inconsistent with its vision of women’s rights. The projects implemented by Naripokkho during the fiscal year 2024–2025 are as follows:

Violence-Free Women’s Life

Under the program for strengthening organizational capacity, two skill-development initiatives were undertaken. Due to the widespread and deep-rooted discrimination against women, women are unsafe everywhere—at home, outside, or at the workplace. Women face multifaceted violence throughout their lives, including physical, mental, sexual and other forms. One of Naripokkho’s primary focus areas is advancing a ‘violence-free life for women.’ To this end, skill-development training was provided to young women aged 18–35, youth conferences were organized and exchange meetings were held with media personnel. Newspaper and television journalists—both women and men—who report on violence against women at the field level were provided with detailed insights on gender discrimination in language.

As a result of these initiatives, young women gained skill-development training and became more self-confident. Drawing from their own life experiences, they are identifying violence against women and gender discrimination and actively fighting for their rights. They assist survivors of abuse in accessing services at police stations and hospitals and they work tirelessly—with schools, local authorities, police stations and union councils—to prevent child marriage, sexual harassment and domestic violence.

Project: Capacity Building for Women’s and Youth Rights

The purpose of this project is to prevent violence against women and reduce discrimination, while enhancing the capacity of young women—particularly those from gender-diverse backgrounds, ethnic minorities and marginalized communities—to take action. It also aims to promote measures for preventing violence against women and revising discriminatory laws and policies. The activities carried out during the project period are as follows:

Awareness-Raising Activities: Under the project, in 10 districts and 12 schools, general knowledge competitions were organized to prevent violence against women, with a total of 314 students participating (203 girls and 111 boys). A total of 22 youth played active roles in organizing the competitions and coordinating with the schools. Additionally, 314 students from 11 secondary schools were informed about the types of sexual harassment and remedies mentioned in the High Court guidelines.

In the community, awareness on preventing domestic violence and protection laws was raised through 18 sessions, with participation from 630 women.

Skill Development Activities: To enhance the capacity of women's and human rights organizations to collect information on violence against women, six training sessions were held with a total of 160 participants (155 women and 25 men).

Furthermore, to develop young women leaders, a special training on laws and policies was conducted. Participants gained knowledge on the Sexual Harassment Prevention Policy 2009, Domestic Violence (Prevention and Protection) Act 2010, Child Marriage Restraint Act and other relevant laws and developed team-based action plans to prevent violence. Twenty-five young women participated in this training.



Coordination Meeting with Service Provider

Coordination Meetings with Service Providers: To ensure that women survivors of violence receive services, seven coordination meetings were held across seven districts. A total of 128 participants attended these meetings (90 women and 38 men). Government officials from police stations, OCC, the Department of Women's Affairs, Social Services, Youth Development, as well as representatives from private women's and human rights

organizations, discussed ways to access services, necessary actions and coordination frameworks.

Exchange with Media Professionals: Two exchange meetings were conducted with media personnel to reduce gender discrimination in language and media and to promote Naripokkho's ideas and vision. A total of 41 journalists participated (4 women and 37 men). These meetings played a crucial role in highlighting the importance of using gender-sensitive language among journalists.

Project: Women Gaining Ground Project

Project Purpose: The project develops young women leaders to engage communities, prevent violence, and advocate for women's rights. The activities carried out during the project period are as follows:

Capacity-Building Activities: Monthly meetings built leadership and awareness on health, violence prevention, and services. Ten women received computer training, 20 livestock training, and 10 sewing training. A television talk show increased visibility.

Additionally, at the year-end meeting, young women leaders shared experiences regarding changes in their social status and personal development and adopted future action plans.

Data Collection: Small-scale research was conducted in four areas on preventing violence against women, women's health and community harmony. Young women leaders were trained in data collection methods, including focus group discussions (FGDs) and key informant interviews (KIIs), which played a crucial role in improving their research skills. Data collected from 417 school and college students helped understand local realities.

Moreover, on the occasion of International Day for the Elimination of Violence against Women, rallies, processions and cultural events were organized to engage the broader community on women's rights.

Data Presentation: Based on the research findings, four advocacy meetings were held at the upazila level, attended by administration officials, media, NGOs and local representatives, who provided feedback on the results. The recommendations from the upazila level were later presented at a joint national-level roundtable meeting organized by Naripokkho and Prothom Alo. The discussions highlighted women's protection, budget increase, promotion of cultural activities and the need for coordinated initiatives.

Through strategy-sharing and experience-exchange sessions with young participants, cooperation among organizations deepened further.

Project: Strengthening the Rights Movement of Marginalized Women

The purpose of this project is to revitalize, strengthen and sustain the solidarity formed for the protection of sex workers' human rights and to establish them as dignified citizens by bringing together human rights organizations and relevant stakeholders to work at the policy-making level. The activities carried out during the project period are as follows:

- The project continuously engaged human rights organizations, labor rights organizations and relevant government stakeholders at the policy level to address sex workers' rights. Through this project, special emphasis was placed on advocacy and capacity building to find institutional solutions for discrimination, violence and deprivation faced by sex workers, while promoting positive changes in state perspectives.
- To advocate for recognition of sex work as a profession and its decriminalization, the project maintained continuous dialogue with labor organizations, the National Commission on Women and the Labor Reform Commission. As a concrete outcome, the recommendations of these two commissions included issues related to sex workers' professional life, human rights and labor rights. This facilitated the process of documenting professional recognition for sex workers in official government records and elevated discussions on their rights to the policy-making level.
- Another important achievement of the project was the creation of effective linkages between journalists, labor rights activists and the sex workers' human rights movement. Journalists were involved in developing reporting guidelines for sex workers and labor rights activists joined 'Sanghati' to become part of a broader movement defending the dignity and rights of sex workers. Consequently, sex workers' issues began to receive recognition within mainstream advocacy and public campaigns.
- After the mass uprising in August 2024, there was a threat of eviction in the Patuakhali sex workers' settlement. 'Sanghati' took an active role. Letters with copies of the 2000 High Court ruling were sent to the Ministry of Social Welfare, Ministry of Women and Children Affairs, the National Human Rights Commission, and the National Commission on Women. The District Commissioner and Superintendent of Police also informed. Continuous advocacy stopped the eviction threat to protecting the human rights of sex workers.

Women's Economic Rights

Under the Women's Economic Rights program, Naripokkho has implemented two projects:

- 1) Promoting gender justice for women workers in the Readymade Garment Sector;
- 2) Advancing the rights of women garment workers;

The project “Promoting gender justice for women workers in the Readymade Garment Sector” was a 36-month initiative (January 2022 – December 2024) funded by the European Union and implemented in Savar, Kaliakoir, Gazipur Sadar, Mirzapur and Valuka. The project aimed to prevent violence against women in the workplace, particularly in the ready-made garment industry and sought to reduce violence against women in garment factories and public spaces while promoting gender equality. It also focused on strengthening the capacity of women-led organizations (CSOs) working to protect the rights of women garment workers.



Meeting with high-level mgt of the garment industry with the Shojag Coalition and certificate distribution

Through this program, the objectives were to prevent workplace violence and sexual harassment, curb discriminatory behavior and increase women workers' access to mental health and legal services; to protect women workers from violence during commuting, at living spaces and in public areas; and to create a conducive and gender-sensitive work environment in accordance with labor laws. Key stakeholders, brands, buyers and government authorities were held accountable to prevent violence and ensure gender justice in the workplace.

Women's Health and Rights

To achieve objectives in the field of women's health and rights, Naripokkho implemented the following projects this year:

Project: Rights Here, Right Now

The purpose of this project was to enable young people, through skill development, to make informed decisions, claim their rights according to their needs and create public awareness for the protection of their rights. The project also aimed to ensure that the government reviews and, if necessary, develops policies to protect youth rights and that civil society is united and strengthened in defending youth rights.

During the reporting period, a total of 66 quarterly meetings were held for members of the Tarunyer Kontho (Youth Voice) platform to enhance their skills, with 528 members participating. These meetings addressed identification of health and education issues, advocacy strategies, follow-up action plans and local initiatives. As a result, adolescent-friendly service signage was installed at the Mother and Child Welfare Center in Patuakhali and youth in eight districts became capable of independently liaising with local health and education institutions. Under this project activities are as follows:

A total of 174 youth received training, leading to the formation of eight district-level trainer teams (40 members) who now facilitate workshops to strengthen leadership and practical skills. In five districts, 15 schools participated in various health and management activities, with 90 teachers trained to improve discussions on health, menstruation and child marriage. Additionally, 90 service providers were trained, and data collected from 10 centers contributed to improved facilities and adolescent-friendly health services.

A total of 22 young participants joined study tours, enhancing their knowledge, confidence and leadership through inter-district learning. In Moulvibazar Sadar, hotline support helped ensure access to health services despite facility closures. Advocacy efforts, including meetings and journalist workshops, increased accountability and media coverage on SRHR issues, while key international days were observed through rallies, campaigns and community engagement activities.

Project: Islam & Menstrual Regulation (MR): Linking Learning and Practice to Strengthen Safe MR Advocacy & Dialogue in Muslim Majority Countries in South Asia & Africa

Project Purpose: The project identifies barriers to safe menstrual regulation (MR), reviews good practices in Muslim-majority countries, and facilitates exchange to strengthen local advocacy. Project key achievements are as follows:

Capacity Building: Seven workshops in Dhaka, Barishal, and Moulvibazar trained 162 champions—including sex workers, young women, tea workers, and women’s groups—on MR, SRHR, rights, and advocacy. Eight district teams now apply these skills in field work.

Awareness & Advocacy: Events in Barishal and Srimongal marked Safe MR Day, raising awareness, correcting misconceptions, and highlighting barriers such as stigma, lack of confidentiality, and family opposition. Local media coverage amplified the message.

National Advocacy: Naripokkho engaged in CSO Forum meetings and consultations with national commissions, presenting recommendations on MR service quality, training, drug supply, and accessibility.

International Advocacy: Through dialogues, UNHRC sessions, and regional/global consultations, Naripokkho and partners shared experiences, countered religious opposition, and built networks across South Asia, Africa, and beyond. Outcomes included stronger advocacy strategies, regional collaboration, and a roadmap for future action.



Global Consultation held on 4–5 February 2025 in Kuala Lumpur, Malaysia

On 6 May 2025, Naripokkho presented Bangladesh’s activities on safe menstrual regulation advocacy and reproductive rights at a session facilitated by CommonHealth India, which showcased work on countering anti-abortion narratives and promoting reproductive rights. Participants from other South Asian countries also contributed.

Project: Ensure Quality Family Planning and Reproductive Health Care for Women and Youth

The objective of this project is to provide Rohingya women, adolescent girls and young women in refugee camps with clear knowledge on reproductive health, enabling them to make informed decisions about their own bodies. The project also seeks to identify the opportunities and barriers to accessing reproductive health services, thereby creating an enabling environment for rights-based, quality health services. The key achievements of this project are as follows:

Awareness and Capacity Building: 12,755 Rohingya women were informed about family planning; 634 accessed services (327 pills, 246 injections, 12 implants, 8 IUDs, 41 condoms). 162 safe deliveries were recorded (89 hospital, 73 home). Twenty training sessions for 400 newly married couples improved SRHR awareness, enabling 97 women to make informed family planning choices. In Camp 15, 46 health professionals received rights-based training, ensuring women’s priority access to services.

Capacity Building of Volunteers: Volunteers trained on family planning, reproductive health, human rights, and gender sensitivity now lead monthly meetings with women and adolescents, sustaining awareness.

Advocacy and Community Engagement: Events marking International Women’s Day, Safe Motherhood Day, and the Day for the Elimination of Violence Against Women engaged women, men, and adolescents through dramas, competitions, rallies, and human chains. These strengthened ties with camp authorities, enabling women to directly raise issues—such as resolving a sexual harassment case through CIC intervention.

Networking and Coordination: Three networking meetings with 16 organizations (108 participants) were held, attended by RRRC and camp officials. Authorities committed to supporting women’s and adolescent groups, and four Rohingya volunteers gained employment, expanding project impact.



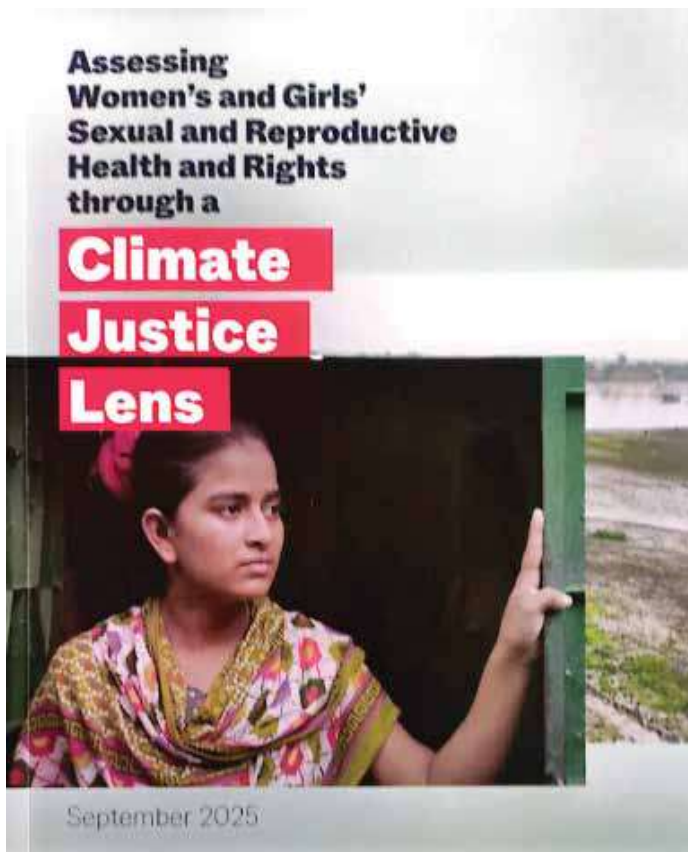
Hospital Management Committee meeting in Patuakhali district

Project: Assessing Women’s and Girls’ Sexual and Reproductive Health and Rights through a Climate Justice Lens

The objective of this project was to understand the status of sexual and reproductive health of women in haor areas, chars (river islands) and urban slums of Dhaka affected by climate change and subsequently to provide evidence for policy advocacy at the decision-making level.

Key Findings from the Research: From the reproductive-age women and young women in the three project areas, the research identified several important insights, including gender-based and financial constraints, community-level support systems and adaptation strategies and best practices; age-based perceptions and insights on climate change; the differential impacts of climate change in urban and rural contexts; and existing limitations and gender-related barriers for women, among others.

Duration: November 2024 to April 2025 (6 months)



Success Story—1

“Moving Forward Beyond Fear” — Nishita’s Journey

A small village by the sea. The air filled with the salty scent of the ocean, the sound of waves becoming part of everyday life. It was here that Nishita Simur was born. From childhood, her eyes held dreams—going to school, studying to achieve something big and shaping her life on her own terms. But society doesn’t always follow the path of dreams.

2008. She was only 14 years old. While other girls ran to school with their bags on their shoulders, Nishita was handed the responsibilities of a household. Unknowingly, one day she became a wife and shortly after, a mother. The responsibilities she bore were mountains compared to her age. Around her, all she heard were whispers: “She was married off as a child, what else could happen to her?”

Society saw her as a “victim,” but Nishita saw herself in the light of possibilities. Yet the path was hard. Even as she tried to create her own identity, she faced obstacles again and again—superstitions, deprivation of education and the heavy walls of a patriarchal society. And then, a light entered her life.

2018. Nishita was pursuing her undergraduate studies when she became acquainted with a youth-oriented platform of Naripokkho called “Taruner Konthoshor” (Youth Voices), run under the AHRN project. On her very first day, she felt: “I can start anew.”

The platform became not just a place for learning, but a space for rebuilding her identity. Through training, discussions and leadership opportunities, she rediscovered her inner strength. She even played an active role in naming the platform “Taruner Konthoshor”, marking her first big recognition for creativity and courage.

Thus began Nishita’s transformation.

Earlier, she was a young girl confined to household chores. Now, she became a working woman. Hidden talents flourished—public speaking, presentation and management skills. The same girl who once feared speaking in a room full of people now confidently talks to adolescents about reproductive health and rights.

Drawing strength from her own life, she began teaching other girls—dream, raise your voice, the path will always be found.

Nishita often says:

"Taruner Konthoshor is my invisible strength. The stage no longer scares me."

Time passed. The once shy and hesitant girl is now a senior officer at a renowned private organization. By her side were Jagoroni, Naripokkho and Taruner Konthoshor—who nurtured her confidence, competence and courage.

Today, Nishita has not only transformed her own life but is also changing the lives of girls around her. She stands as a living message:

"Change is possible if you become your own voice."

From that small village by the sea, she has risen to inspire thousands of young women. Her story shows that no matter how difficult the path, courage and stepping beyond fear can spread light.

Success Story—2

Sumaiya Sheela: The Story of the Girl Who Refuses to Stop

A small village in Amtali, Barishal. Green fields stretch as far as the eye can see and the earthy scent drifts through the river breeze. It was in this environment that Sumaiya Sheela grew up—a cheerful, dream-filled young girl. Her life revolved around school classes, laughter with friends and hopes of studying and learning.

But one day, everything changed.

The Day Like a Nightmare

May 2016, one afternoon. A sudden electrical accident shattered her life in an instant.

Everything froze.

The girl who had been walking and laughing moments before was now fighting for her life.

Upon opening her eyes in the hospital, Sheela realized she would never walk the same way again. She had lost a leg, three fingers on one hand and the other hand was severely injured.

Fourteen months on a hospital bed—a long, lonely and painful period.

People whispered:

"After all this, will Sheela ever be able to study again?"

"How will she contribute to society now?"

But inside, Sheela made a decision—

She would not stop for anyone.

She would prove herself.

The Story of Comeback

She decided to return to school. Leaning on one leg, enduring immense pain, she picked up her books again.

In the eyes of others, there was pity.

But in her eyes, there was fire.

Slowly, she began dreaming again. She enrolled in college, studying in the Economics Department. Alongside academics, her social journey began. She actively joined organiza-

tions such as Bangladesh Red Crescent Youth, Nazrul Smriti Songshod (NSS) and various social initiatives.

At one point, she acted in NSS's theater project, "Not All That Glitters is Good", conveying to her village community that child marriage is harmful. The girl whose life had stopped due to an accident was now standing before society, sending a message—change is possible.

Entering Taruner Konthoshor

Later, Sheela became associated with Naripokkho's AHRN project through the Taruner Konthoshor (Youth Voices) platform—a place where young people speak, learn and develop leadership.

On her very first day, Sheela felt:

"This is my place."

Through training, discussions and leadership opportunities, she became a new Sheela. Computer skills, advocacy, leadership development, human rights and reproductive health training reshaped her. Gradually, her fear of public speaking vanished. She learned to speak confidently, share her experiences and inspire others.

Sheela often says:

"Taruner Konthoshor is the door that changed the course of my life. Coming here, I regained belief in myself."

Sheela Today: Spreading Light

Today, Sheela is no longer the girl broken by pain. She works as a Marketing Executive at Unique Hospital, continues her studies and remains active in social programs. Physical limitations could not hold her back; instead, she transformed every limitation into her strength.

Not an End, But a New Beginning

Sumaiya Sheela's story is not just about overcoming an accident. It is a story of courage, resilience and unwavering belief in oneself.

She has proven that no matter how difficult life gets, stopping means losing, but moving forward means victory.

Through her life, Sheela teaches other girls:

"The life that tries to stop you—turn that life around."

Sumaiya Sheela, the girl who refuses to stop, has become an inspiration for thousands of young women—a light that never goes out.

Success Story—3

Experiencing Access to Health Services: Shirin's Long Journey

Shirin, a young member from Moulvibazar district, had always considered sexual and reproductive health services a highly sensitive, embarrassing and uncomfortable topic. Due to her family, society and prevailing cultural norms, visiting a health center felt awkward and intimidating. Even when she had health needs, she never dared to access services at her Union Health Center. As she grew older, she neither found opportunities nor encouragement to overcome this hesitation. For nearly 20 years, she remained completely disconnected from health services.

A Turning Point

This situation began to change when Shirin joined the “Taruner Konthoshor (Youth Voices)” platform, initiated under Naripokkho’s “Rights Here, Right Now” project. Through regular discussions, training and experience-sharing on the platform, Shirin gradually learned that accessing sexual and reproductive health services is not shameful—it is her legal right. She also realized that, as an informed citizen, she could play an active role in ensuring the quality, accessibility and accountability of these services.

Seeing the Problems Up Close

As part of health service monitoring, Shirin visited a Union Health Center for the first time to observe the services. What she saw deeply troubled her:

- Absence of doctors and service providers
- Long-standing staff shortages
- Lack of adolescent-friendly services
- Requirement to pay for health check-ups
- Discriminatory practices giving undue priority to some influential local individuals

Seeing this mismatch and poor quality of service, Shirin and other youth became concerned. They raised the issues multiple times with responsible authorities, but initially, they did not receive the attention they expected.

District-Level Meeting: The Beginning of Change

At a district-level quarterly “Taruner Konthoshor” meeting, the youth formally shared their observations and experiences. This became a turning point. When the Upazila Family Planning Officer personally listened to their concerns, she understood the seriousness of the situation. She assured the youth:

"If you face any problem accessing services at any Union Health & Family Welfare Center in the Sadar Upazila, inform me directly—I will take immediate action."

This direct commitment instilled a sense of security and trust in Shirin. Years of fear, hesitation and mental barriers began to ease almost instantly.

Breaking a 20-Year Barrier: The First Step

A few days later, Shirin felt a new courage within herself. Without waiting any longer, she went to the Union Health Center on her own initiative. There, she accessed the necessary health services—a step she had never taken in the past 20 years.

In her own words:

"Since joining Taruner Konthoshor, I have visited the Union Health Center more times than I did in the past 20 years."

One Shirin, but the Change is for All

Shirin's personal transformation did not just impact her—it illuminated a new path for her entire youth group. Now:

- Young people regularly access health services
- They openly discuss challenges
- They monitor the quality of health center services
- They actively contribute to establishing accountability at the local level

This is not just a personal achievement; it is the beginning of a community-level attitude and behavioral change, paving the way for many more young women and men in the future.

Success Story—4

The Light of Family Planning Awareness: Amena's Journey of Change

Amena, 22 years old, lives with her family in Camp-15, Sub-block G-2. Her husband, Md. Enam Ullah, 35, works as a head boatman. They have three children—two sons and one daughter. Her FCN number is 223245 and house number is 906. After marrying in 2020, Amena gave birth to children in quick succession, leaving her physically and mentally exhausted. Despite this, her knowledge about family planning was extremely limited.

Initiative by Volunteer Nasima

One day, Nasima, a volunteer from Naripokkho, visited their home to provide information on family planning. She regularly assists women in Camp-15 through the Naripokkho office regarding reproductive health and family planning services.

Considering Amena's physical condition and family situation, Nasima explained the importance of family planning. Initially, Amena was interested, but after consulting her husband, the situation changed.

Husband's Misconceptions and Family Tension

Upon hearing about family planning, Enam Ullah became angry. He scolded Amena and told her that using family planning methods was a “sin,” forbidding her from adopting any method. This caused Amena severe anxiety and stress.

When Nasima learned about the situation, she acted quickly. Naripokkho organized an awareness session for men, addressing misconceptions rooted in religion and culture and explaining the importance of family planning.

Change in Husband’s Attitude Through Awareness Session

Nasima invited Amena’s husband to attend the session and accompanied him. During the session, the health, social and religious perspectives of family planning were clearly explained.

After attending, Enam Ullah’s attitude changed. He returned home and told Amena that his misconceptions were gone and that family planning was a necessary decision for both family well-being and health.

Accessing Services from a Women-Friendly Center

With her husband’s support, Nasima took Amena to a women-friendly health center. Trained health workers assessed her age, health and family circumstances and advised her on an appropriate family planning method.

Subsequently, Amena adopted a suitable method and began regularly receiving services.

A New, Safe Life

Currently, Amena’s youngest child is six months old. Since adopting the method, she has become physically healthier, mentally calm and confident about the future. Previously, frequent pregnancies due to lack of knowledge had placed significant stress on her life, but now she understands how to protect her health and family.

Amena is deeply grateful to Nasima, who served as the guiding light, breaking misconceptions and giving her the courage to move forward on the right path.

h. Exposure Visits

To learn about good practices and lessons from various programs/projects of Naripokkho, a visit was organized from 3–6 Poush 1431 / 18–21 December 2024 to Barisal and Patuakhali districts. The purpose was to understand the strategies of Tarunyer Konthosor and exchange views with district-level youth teams and different service providers. A total of 7 participants, including members and staff of Naripokkho, attended this visit.

From 19–21 Boishakh 1432 / 2–4 May 2025, a study visit was arranged to Dhubawra, Mymensingh, under Naripokkho's Nari'r Egiye Chola project, to learn from the experiences of young women. Six participants attended this visit.

The initiatives that led to the success of these projects were identified along with strategies for scaling them through other projects. In addition, strategies for creating networks to consolidate all youth and expand Naripokkho's ideology and vision were explored.

i. Challenges and Coping Strategies

After the mass uprising in July 2024, instability, distrust and a climate of mass hysteria arose across the country. As a result, national-level tension increased and field-level activities were partially disrupted.

Following the publication of the Women's Reform Commission report, Naripokkho faced negative reactions and criticism from religious and superstitious groups, creating additional social pressure in program implementation.

Structural barriers remain due to discriminatory societal attitudes toward women. Young women still hesitate to participate openly in discussions on sexual and reproductive health and menstrual management because of social stigma and embarrassment.

Effective communication with Rohingya youth was hindered due to local language barriers and limited education/skills. Furthermore, many sex workers are deprived of safe shelter, psychosocial support and alternative income opportunities, which impedes their rehabilitation and empowerment.

Political instability, frequent transfers of responsible officials and administrative complexity disrupted project implementation. Similarly, war-affected children showed relatively low engagement, limiting their effective participation.

However, active engagement of youth in preventing violence against women, participation of local communities, administrative support and organizational preparedness of Naripokkho opened a path for effective action. Still, social and structural barriers remain, requiring

coordinated and multi-dimensional efforts. With appropriate strategies, partnerships and integrated initiatives, sustainable progress can be achieved in promoting women's rights and preventing violence.

Challenges and Lessons Learned: Some limitations in project implementation were identified—for instance, travel costs, distances and language barriers created obstacles in accessing government services and attendance at meetings declined during agricultural or exam seasons. Nevertheless, several key lessons emerged from the project: enhancement of youth research skills, inspiration from women leaders recognized for their achievements, increased acceptance by upazila administration and the capacity to raise issues at the national level.

j. Staff News

During the 2024–2025 reporting period, an average of 44 committee members were engaged each month in organizational and project activities. Additionally, 18 committee members left after project completion or resignation. Between July 2024 and June 2025, a total of 7 young women apprentices worked with Naripokkho.

The apprentices were included in Naripokkho's programs to help instill the organization's ideals, values and women's rights movement into the consciousness of the new generation.

List of Partner Organizations of Various Programmes and Projects

- A. Strengthening Naripokkho and Expanding It's Outreach
- All members of Doorbar network.
- B. Project on Strengthening the Women's Rights Movement
1. Sanghati - Human Rights Organization, Labor Organization, Cultural Organization, Human Rights Watch for a unified movement
 2. Ujjan Nari Sangha - Dhaka
 3. Kallayani Nari Sangha - Dhaka
 4. Ekota Kalap Sangha (EKS) - Mymensingh
 5. Bakshita Mahila O Shishu Unnayan Sangha - Jessore
 6. Parich Mahila Unnayan Sangha - Rangpur
 7. Ajker Nari Sangha - Narayanganj
 8. Nari Jagorani Sangha - Banishanta, Khulna
 9. Abahilito Mahila O Shishu Unnayan Sangha , Rajbari
 10. Alo O Pradip Nari Unnayan Sangha - Syedpur
 11. Nari Mukti Sangha - Tangail
- C. Project for Promoting and Exchanging Best Practices of Muslim Women in the Islamic Perspective
1. Bangladesh Mohila Kalyan Sangha (BMKS) - Barisal
 2. Manipur Samaj O Economic Development Association (MSEDA) - Sreemangal
 3. Manifesto Assistance for Bangladesh (MAC) - Moulvibazar, Sreemangal
 4. Prachesta - Moulvibazar, Sreemangal
 5. Cha Janagosti Adibasi Front - Sreemangal
 6. Shablonj Nari Dal - Shibpur, Bakerganj, Barisal
 7. Tarjania Kalchar - Shibpur, Bakerganj, Barisal
 8. Social Upliftment Voluntary Organization ,Barisal
 9. Society for Empowerment and Human Development, Sreemangal
- D. The Rights Are Here, Now (RHRN-2) Project
1. Adarsha Manab Seba Sangha, Patuakhali
 2. Abhaya Samaj Seba Sangha, Patuakhali
 3. Jagrata Nari, Barguna Sadar, Barguna
 4. Nazrul Smriti Sansad (NSS), Amtali, Barguna
 5. Sangeeta Trust, Patharghata, Barguna
 6. Barisal Mahila Kalyan Sangha, Barisal
 7. Children and Youth Development Organization, Jhalokati
 8. Setu, Kushtia Sadar, Kushtia
 9. Swabalambi Unnayan Samiti, Netrokona
 10. Moulvibazar Cha Janagosti Adibasi Front
 11. Youth Power in Bangladesh, Bhola
- E. Project for Ensuring Fair Wages for Garment Workers
1. Bikoshito Nari Sangha, Gazipur
 2. Aatchapara Jagrata Samaj Kalyan Sangha, Gazipur
 3. Prothoma Nari Unnayan Sangha, Gazipur
 4. Udayan Nari Kalyan Sangha, Gazipur
 5. Nab Alok Nari Mela, Gazipur
 6. Suryashikha Nari Unnayan Sangha, Gazipur
 7. Karabi Nari Unnayan Sangha, Gazipur
 8. Swapna Jubo Nari Sangha, Gazipur
 9. Abhijatra Nari Unnayan Sangha, Gazipur
 10. Prabhati Grihayan Nari Unnayan Sangha, Gazipur
 11. Agnibina Nari Kalyan Sangha, Gazipur
 12. Jagorani Nari Unnayan Sangha, Gazipur
 13. Bright Future Nari Unnayan Sangha, Gazipur
 14. Akboatara Nari Unnayan Sangha, Gazipur
 15. Gazipur Federation Nari Unnayan Sangha, Gazipur
 16. Mahila Seba Sangha, Gazipur
 17. Chandara Mahila Unnayan Sangha, Gazipur
 18. Kalmegher Nari Unnayan Sangha, Gazipur
 19. Nafisa Mahila Unnayan Sangha, Gazipur
 20. Purba Biragram Nari Unnayan Sangha, Gazipur
 21. Kaliadah Adarsha Mahila Samiti, Kaliakoir, Gazipur
 22. Agamoni Mahila Samiti, Kaliakoir, Gazipur
 23. Katla Mahila Unnayan Samiti, Savar
 24. Nabina Mahila Samiti, Savar
 25. Abasti Nari Kalyan Samiti, Savar
 26. Banpukur Mahila Samiti, Savar
 27. Bangshai Mahila Samiti, Savar
 28. Pallabi O Paribesh Unnayan Sangha, Savar
 29. VAST, Savar
- F. Project "Forward March of Women"
1. Taranga Mahila Kalyan Sangha, Jamalpur
 2. Social Association for Rural Advancement, Mymensingh
 3. Efforts for Rural Advancement, Sunamganj
 4. VDS Foundation, Kaikhali, Pirojpur
- G. Project for increasing the capacity to achieve women's and youth rights
1. Doorbar Mohila Sangha, Kishoreganj
 2. Jananir Nari Kalyan Sangha, Sherpur
 3. Sheba Boutique Shop, Faridpur
 4. Association for Rural Development , Brahmanbaria
 5. Ekota Mahila Unnayan Sangha, Natore
 6. Paribarik Ai Unnayan Mahila Sangha , Lalmonirhat
 7. Ajjatra Mahila Unnayan Samiti, Bagerhat
 8. TMS, Bogra
 9. Hard Core Peoples Development Organization, Joypurhat
 10. Welfare Efforts, Dinajpur
 11. Jayanti Society, Jessore
 12. Kadambari Mahila Unnayan Sangha, Gaibandha

Naripokkho's Structure, National and International Networks and Financial Partners

As of now, Naripokkho has a total of 112 members 84 general members and 28 primary members. According to its organizational structure, Naripokkho is guided by an 11-member Executive Committee for 2024-2025.

1. President: Gita Das
2. Project Secretary: Rita Das Roy
3. Movement Secretary: Safia Azim
4. Publicity Secretary: K. A Jahan Rumi
5. Treasurer: Rehana Samdani Kona
6. Member: Tasnim Azim
7. Member: Shireen Parvin Huq
8. Member: Firdous Azim
9. Member: Nazma Begum
10. Member: Sadaf Saz Siddique
11. Member: Shamim Ara

National Networks

National Network of Women's Organizations Foundation: Doorbaar
Alliance formed to protect the human rights of sex workers: Sanghati
Shojag Coalition
'Rohingya Narider Pasher Amra'
'Khubdho Nari Somaj'
Committee for observance of International Day of Protest against Violence against Women
Citizens Initiatives on Domestic Violence (CiDV)
Rape Law Reform Coalition
SR HR CSO Forum
Citizens' Platform for SDGs, Bangladesh
Workers' Safety Forum
Hindu Family Law Reform Coalition

International Networks

Asian-Pacific Resource and Research Centre for Women (ARROW)
Sex Workers Networks and Allies South Asia (SWANSA)
Asia Pacific Forum on Women, Law and Development (APWLD)

Funding Organizations

The following organizations provide financial support for implementing the movements and programmes of Naripokkho:
European Union
Rutgers Netherlands
CAFOD
Amplify Change
Center for Reproductive Rights (CRR)
Foundation for a just Society Equality Fund (Canada)
IPAS

Financial Report



Toha Khan Zaman & Co.
Chartered Accountants

NARIPOKKHO
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

| Particulars | Notes | Amount (Tk.) | |
|------------------------------------|-------|--------------------|--------------------|
| | | 2024-2025 | 2023-2024 |
| PROPERTY AND ASSETS: | | | |
| FIXED ASSETS | 4.00 | 12,449,191 | 12,326,771 |
| INVESTMENT IN FDR- N P | 5.00 | 27,851,266 | 26,112,272 |
| INVESTMENT IN GOVT. TREASURY BONDS | | 10,000,000 | - |
| INVESTMENT IN FDR- G F | 6.00 | 2,553,177 | 2,367,053 |
| CURRENT ASSETS: | | | |
| Advance, Deposit & Prepay. | 7.00 | 2,207,537 | 3,925,623 |
| Inventory | | 7,071 | 7,071 |
| Loan to Various Project (C) | 8.00 | 1,245,999 | 394,192 |
| Salary Receivable from Project | | 781,302 | 488,479 |
| Cash and Bank Balances | 9.00 | 66,647,101 | 58,400,335 |
| Total Taka: | | 123,742,644 | 104,021,796 |
| FUND AND LIABILITIES: | | | |
| FUND ACCOUNT | 10.00 | 113,984,316 | 89,930,436 |
| GRATUITY FUND | 11.00 | 4,822,190 | 4,801,862 |
| CURRENT LIABILITIES: | | | |
| Loan from General Fund (C) | 12.00 | 1,839,269 | 2,777,026 |
| Provision for Expenses | 13.00 | 2,217,904 | 3,986,953 |
| Tax & VAT Payable | | - | 3,470 |
| Liability for Expenses (Interest) | | 22,852 | 22,852 |
| Loan from SPO | | 834,163 | 1,284,758 |
| Outstanding Liability | 14.00 | - | 1,202,149 |
| Payable to Naripokkho | | 13,441 | - |
| Bank Inte. Payable to Donor | | 8,510 | 12,289 |
| Total Taka: | | 123,742,644 | 104,021,796 |

1.00 Figures have been rounded off to the nearest taka.
2.00 Annexed notes form part of the financial statements.

Sayme Hasnin
Deputy Director (Finance & Admin)
Naripokkho

S/O TKZ
President
Naripokkho

Signed in terms of our separate report of even date annexed.

Toha Khan Zaman & Co.
Chartered Accountants
Registration No.4/52/CAB-72

J. Haider
(Syed Jamal Uddin Haider, FCA)
Senior Partner
Enrolment No.277

Dated, Dhaka
23 December 2025





NARIPOKKHO
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025

| Particulars | Notes | Amount (TK.) | Amount (TK.) |
|---|-------|--------------------|--------------------|
| | | 2024-2025 | 2023-2024 |
| INCOME: | | | |
| Fund Received from Donor | 15 | 72,448,978 | 97,974,765 |
| Donor Grants | 16 | 100,400,891 | 74,418,599 |
| Honorarium Received | | 4,612,303 | 4,114,441 |
| Donation Received | | 2,223,500 | 3,897,679 |
| Members' Contribution | | 804,498 | 1,110,649 |
| Interest on FDR | | 2,142,841 | 1,477,434 |
| Other Income | 17 | 1,481,639 | 1,385,207 |
| Bank Interest | | 32,280 | 47,658 |
| Received against Expenses of Different Project | | 3,212,485 | 2,564,951 |
| Total Taka: | | 187,359,415 | 186,991,384 |
| EXPENDITURE: | | | |
| Program Activities | 18 | 52,979,733 | 59,228,865 |
| Personnel Cost | 19 | 31,305,468 | 26,817,685 |
| Administrative Cost | 20 | 13,728,540 | 20,305,991 |
| Professional & Other Legal | 21 | 575,923 | 420,529 |
| Unused Fund Refund to Donor | | 91,273 | - |
| Fixed asset | | - | - |
| Honorarium | | - | 4,416,240 |
| Other Cost | | 1,387,788 | 1,584,506 |
| Project Expense | | 59,131,903 | 73,419,217 |
| Bank Charge | | 24,315 | 22,017 |
| Excise Duty | 5 | 27,450 | 21,950 |
| Planning, Monitoring & Evaluation Learning Programme Coordination | | - | - |
| TDS | | 376,397 | 263,502 |
| Depreciation | 4 | 1,087,606 | 962,189 |
| Total Expenditure: | | 160,716,395 | 187,461,892 |
| Surplus/(Deficit) of Income over Exp. | 10 | 26,643,020 | (4,368,187) |
| Total Taka: | | 187,359,415 | 186,991,384 |

1.00 Figures have been rounded off to the nearest taka.
2.00 Annexed notes form part of the financial statements.

Sayema Hossain
Deputy Director (Finance & Admin)
Naripokkho

Signed in terms of our separate report of even date annexed.

Syedur Rahman
President
Naripokkho

Toha Khan Zaman & Co.
Chartered Accountants
Registration No. 4/52/ICAB-72

Syed Jamal Uddin Haider
(Syed Jamal Uddin Haider, FCA)
Senior Partner
Enrolment No. 277

Dated, Dhaka
23 December 2025





NARIPOKKHO
CONSOLIDATED STATEMENT OF RECEIPT AND PAYMENT
FOR THE YEAR ENDED 30 JUNE 2025

| Particulars | Notes | Amount (TK.) | Amount (TK.) |
|--|-------|--------------------|--------------------|
| | | 2024-2025 | 2023-2024 |
| RECEIPTS: | | | |
| Opening Balance: | | | |
| Cash in Hand | 10 | 20,000 | 20,000 |
| Cash at Bank | 10 | 58,380,334 | 56,606,225 |
| Advance Realized | 7 | 6,064,133 | 6,275,871 |
| Loan Realized | 8 | 3,094,003 | 6,677,048 |
| Loan from Naripokkho | 13 | 4,251,949 | 5,573,917 |
| Fund Received from Donor | 17 | 78,614,240 | 97,652,568 |
| Donor Grants | 18 | 90,866,200 | 74,418,599 |
| Honorarium and Management Cost Received | | 4,612,303 | 4,114,441 |
| Donation Received (Local) | | 2,223,500 | 3,897,679 |
| Advance Received | | 8,208,467 | 13,422,190 |
| Gratuity Deposited | | - | 1,027,303 |
| Bank Interest | | 37,956 | 51,913 |
| Service Charge | 19 | - | - |
| Members Contribution | | 804,498 | 1,110,649 |
| Other Income | 20 | 1,481,639 | 1,385,207 |
| Advance Adjustment | | 1,420,366 | - |
| Gratuity Interest Received | | 950,320 | 40,053 |
| Received against Expenses of Different Project | | 3,212,485 | 2,564,951 |
| Total Taka: | | 264,242,394 | 274,838,614 |
| PAYMENTS: | | | |
| Program Activities | 21 | 53,855,770 | 58,087,575 |
| Personnel Cost | 22 | 30,953,555 | 26,388,639 |
| Administrative Cost | 23 | 13,068,776 | 19,786,991 |
| Honorarium | | - | 4,416,240 |
| Fixed Asset | | 1,534,826 | 582,169 |
| Advance Paid | 7 | 15,648,798 | 18,022,448 |
| Loan to Project | 8 | 3,920,124 | 5,073,180 |
| Loan Paid to Naripokkho | 13 | 3,575,769 | 6,266,614 |
| Provision Paid | 14 | 2,503,207 | 3,244,410 |





Toha Khan Zaman & Co.
Chartered Accountants

| Particulars | Notes | Amount (TK.) | |
|---------------------------------|-------|--------------------|--------------------|
| | | 2024-2025 | 2023-2024 |
| Project Expense | | 59,131,903 | 73,419,217 |
| Gratuity Paid | 12 | 1,101,454 | 289,440 |
| Professional & Legal Exps. | 24 | 575,923 | 420,529 |
| Unutilized Fund Refund to Donor | | 1,041,170 | - |
| Govt. Treasury Bond Purchase | | 10,000,000 | - |
| Other Cost/ Overhead | | 585,620 | 408,308 |
| Excise Duty | | 30,905 | - |
| TDS | | 26,554 | 6,008 |
| Bank Charge | | 40,937 | 26,513 |
| Total Payments Tk: | | 197,595,290 | 216,438,280 |
| Closing Balance: | | | |
| Cash in Hand | 10 | 20,000 | 20,000 |
| Cash at Bank | 10 | 66,627,101 | 58,380,334 |
| Total Taka: | | 264,242,393 | 274,838,615 |

1.00 Figures have been rounded off to the nearest taka.
2.00 Annexed notes form part of the financial statements.

Soyema Hamin
Deputy Director (Finance & Admin)
Naripokkho

Signed in terms of our separate report of even date annexed.

Syed Jamal Uddin Haider
President
Naripokkho

(Toha Khan Zaman & Co.)
Chartered Accountants
Registration No.4/52/ICAB-72

Syed Jamal Uddin Haider
(Syed Jamal Uddin Haider, FCA)
Senior Partner
Enrolment No.277

Dated, Dhaka
23 December 2025



