

ANNUAL REPORT 2024



NARIPOKKHO

Nilu Square (4th Floor), House-75, Road-5/A, Sat Masjid Road, Dhanmondi R/A, Dhaka-1209

Phone: 02-41023985, 02-41023986, 02-41023987

e-mail: naripokkho@gmail.com

List of Content

Topic	Page No.
Message from the President	02
About Naripokkho	03
Our Achievement	04
Regular Program of Naripokkho : Meetings	05
Birangona Sammilan	06
Participation on Various Meetings, Seminars and Trainings	06
Mukto Forum	07
‘Alor Soroney Katuk Adhar’	08
International Women's Day: Increase Investment in Women's Safety	09
Memorial Speech on Nasreen Huq	09
Educational Scholarship	11
Celebration of 40 Years of Naripokkho : Like the sky we know no bounds	11
Publication of 'Demands of Women's Movement'	13
Protest Statements, Condolences and Congratulatory Letters	13
Project Activities to Advance Naripokkho’s Issue-Based Movement	13
Special Programs	17
Working area of Naripokkho	20
Project Partner of Naripokkho	21
Call for Soliderity with the War Children of Bangladesh	21
Employee of Naripokkho	22
Ongoing Advocacy Activities of Naripokkho	22
Lessons Learnt	22
Limitations and Potentials	23
Future Plan of Naripokkho	23
Success Stories	23
Structure of Naripokkho	25
Financial Report	26-29

Annual Report 2024

Report Preparation
Nasima Akter

Planning and Coordination
Rita Das Roy, Project Secretary and Member, Naripokkho
Kamrun Nahar, Project Director, Strengthening Naripokkho and
Expanding It's Outreach and Member, Naripokkho

Message from the President

Every year, Naripokkho's annual report is presented during our Annual Discussion Meeting and the Biennial General Meeting.

This year, on the occasion of Naripokkho's 40th anniversary, we are proud to publish a comprehensive annual report covering the period from July 2023 to June 2024. This report highlights not only our ongoing movement-based initiatives but also our regular programs and the diverse range of projects implemented by Naripokkho.

We hope that this report will provide readers with a clear and holistic understanding of our work throughout the year. I would like to express my sincere gratitude to Rita Das Roy, Secretary–Projects, whose guidance and initiative made this publication possible.

I also extend heartfelt thanks to the coordinators, directors, and colleagues from various projects, whose dedication and effort brought this report to life.

Gita Das

President, Naripokkho

About Naripokkho

Special Features

1. Programs based on the analysis of lived experiences
2. Leadership development and outreach
3. Collective decision-making processes
4. A safe and inclusive environment for all voices to be heard
5. Programs and movements grounded in human rights, feminist awareness, and critical analysis
6. Nurturing and expanding progressive thought and consciousness

Vision

1. Women's right to substantive equality established and relations and roles between women and men greatly transformed in the family, community and state.
2. Naripokkho will play a vanguard role for the establishment of women's rights and in the process of social transformation in this country. Its analysis and actions will be based/founded on the life experiences of women.

Aspiration

To be a pioneering force in establishing women's rights and transforming women's social status in Bangladesh.

Mission

- To create a national platform for women's organisations in Bangladesh where Naripokkho plays a vanguard role.
- To take small, innovative and concrete steps for the realisation of women's substantive equality.

Objectives

Objective 1: Empower women to play a central role in strengthening the women's movement across the country.

Objective 2: Enable Naripokkho to contribute effectively to achieving equal rights and status for women through focused and diverse programs within the family, society, and the state.

Organizational Values and Principles

1. Secularism and non-communalism
2. Respect for diversity and differences
3. Commitment to non-discrimination
4. Practice of democratic values
5. Transparency and accountability
6. Promotion of critical thinking and independent consciousness

Publications of the Year

1. Documentary 'Triveni', highlighting the stories of heroine sisters and titled 'How Many Times Will I Say It'
2. A publication on the life and contributions of Dr. Zafrullah Chowdhury
3. Video documentary 10 Slogans featuring the history of 10 landmark slogans from the women's movement

Our Achievement

- ✔ The Voice of Youth platform has been established across 24 upazilas to establish women's rights.
- ✔ Mobilized 30 local women led Civil Society Organizations (CSOs) as active project partners, successfully implementing community-based initiatives at the grassroots level.
- ✔ 160 women, men, and workers have taken on the role of Shojog Sath, actively contributing to community mobilization.
- ✔ Empowered 190 individuals including 90 women and 100 men through psychosocial counselling enabling them to actively contribute and advocating creating, a safer working environment across 30 factories.
- ✔ Facilitated a landmark gathering of 38 Birangona from 13 districts, creating a vital platform for dialogue, solidarity, and long overdue recognition of their resilience and rights.
- ✔ Over 1,51,000 people have been reached directly, with an additional 5,50,000 reached indirectly through the Nairpokkho Women's Movement.
- ✔ By integrating cultural movements into the activism landscape, the initiative has introduced a vibrant and transformative dimension to the broader arena of women's rights movement.

Regular Program of Naripokkho : Meetings

a) Monthly Meetings: Naripokkho holds its monthly meeting on the first Tuesday of each month. A total of 12 meetings were conducted during the reporting period.

b) Weekly Meetings: Weekly meetings take place every Tuesday, excluding the first Tuesday of the month. These meetings are not held during government holidays.

c) Annual Discussion and Bi-Annual General Meeting: The annual discussion and bi-annual general meeting of Naripokkho were held on 30 November, 1 and 2 December 2023 at the meeting room of Gonoshasthaya Kendra, Dhaka.

d) Thematic Workshops and Discussions: Three thematic workshops/discussions were organized:
9–10 May 2024: Focused on resolved and unresolved issues

2 June 2024: Addressed the secular state and harmony

8 June 2024: Discussed the employee Code of Conduct

e) Executive Council Meetings: A total of 4 meetings were held.

In the meeting on 11 May 2024, initiatives were taken to approve a new organizational structure and establish the Birangana Memorial.

f) Central Coordination Committee Meetings: 21 meetings were held during the reporting period.

g) Management Meetings: A total of 7 meetings were conducted.

h) Staff Meetings: Monthly staff meetings were held with team members from all Naripokkho projects to discuss staff-related issues and management decisions. A total of 12 meetings were conducted.



Birangona Sammilan

Since 2011, Naripokkho has consistently engaged with various levels of government to advocate for the recognition, dignity, and financial well-being of the heroines (Birangona) of the 1971 Liberation War. These efforts have included meetings with freedom fighters to challenge the stigma associated with the term ‘Birangona’ and to restore their rightful honor. Naripokkho also reached out to the International Tribunal, requesting the inclusion of heroines as witnesses in war crimes trials.



During the reporting period, a significant gathering was held on 2–3 March 2024 at Gonoshasthaya Kendra in Savar, bringing together 38 war heroines from 13 districts affiliated with Naripokkho. The event included health check-ups for the participants and special arrangements—made in collaboration with the Metro Rail authorities—for them to experience traveling on the Metro Rail. As part of the program, two Ekushey Padak-winning journalists and other prominent individuals engaged in an open discussion and Q&A session, sharing their reflections, aspirations, and concerns. The war heroines also visited the National Memorial to pay tribute to the martyrs of the Liberation War. These collective experiences fostered deep bonds and a renewed sense of solidarity among the Birangona sisters.

Participation in Meetings, Seminars and Trainings

Under various project initiatives of Naripokkho, staff members, representatives, and activists have actively taken part in a wide range of meetings, seminars, training programs, and study tours at local, national, and international levels. These opportunities have allowed them to engage with contemporary issues, learn new strategies, and stay updated on policy developments. The knowledge and experience gained from these events have significantly enhanced their ability to implement project activities more effectively.



In July 2023, Project Officer Mousumi Begum attended the mid-term project review meeting held in Benin (8–15 July), while she and Senior Project Officer Tahsin Rahman also participated in an international conference in Rwanda (17–20 July). In October, Project Manager Maqsuda Khatun and Jhalakathi-based local organization Executive Director Syed Hossain Kamal joined a regional forum in Malaysia (2–6 October), and Project Officer Tahsin Rahman took part in a training on Gender Transformative Approaches to Sexual, Reproductive and Gender-Based Violence in Nepal (15–20 October).

Project Director Samia Afrin contributed to an international thematic consultation (10–11 November 2023), as well as the regional NGO forum and UN SCOPE meeting in Bangkok (3–8 February 2024). Two youth members from the ‘Voice of Youth’ platform, Zahirul Islam and Jobayer Islam, participated in an international youth conference in Bangkok (18–20 March 2024).

Additionally, Project Director Samia Afrin and Health Theme Leader Tasneem Azim attended the UN CSW68 and UN CPD57 conferences in New York (9–23 March and 29 April–4 May 2024, respectively). Most recently, Project Manager Maqsuda Khatun participated in a study tour on “Total School Management” in Indonesia (5–10 May 2024).

These engagements have broadened the skills, knowledge, and strategic insight of all participants, enabling them to contribute more meaningfully and effectively to project implementation in their respective fields.



Mukto Forum

In 2024, Naripokkho organized four important Mukto Forums under the “Mukto Forum” initiative, bringing forward timely and critical discussions on

women's rights in various contexts.

The first Mukto Forum held on 30 January 2024, was titled “Artificial Intelligence: Risks and Opportunities for Women.” Featured speakers Dr. Nova Ahmed, Professor at the Department of Electrical and Computer Engineering, North South University, and Tahsin Maisha, AI Researcher at the same institution, discussed how AI can benefit women—through educational support, boosting online entrepreneurship, and enabling advanced data analysis. At the same time, they raised concerns about the associated risks such as cybercrime, identity theft, and privacy violations. The forum stressed the need for policy frameworks to safeguard women’s rights and safety amid rapid technological advancements.



The second Mukto Forum held on 06 February 2024 was titled “Current Challenges of the Women’s Movement in India,” led by Rajni Paldiwala, retired professor from the Department of Sociology, University of Delhi. She addressed how the feminist movement is being shaped by South Asia’s evolving political and religious climate, with particular focus on women's roles in farmers’ protests, the vulnerabilities faced by minority women amid the rise of Hindutva, and the socio-economic setbacks affecting them. She called for a

renewed and inclusive roadmap for feminist struggles, integrating both state and societal participation.

The third Mukto Forum held on 09 March 2024 titled “Afghan Women’s Life Struggle,” featured Afghan students Fatima Hashimi and Mariam Mehri from the Asian University for Women in Chittagong. Drawing from their own experiences, they shared the harsh realities faced by Afghan women under Taliban rule—including denial of education, employment, freedom of movement, and constant state repression. The forum also highlighted the courage of Afghan women resisting oppression and the urgent need for sustained international solidarity.

The fourth Mukto Forum held on 30 April 2024 addressed “Violence Against Women with Disabilities.” Speakers included Rawnak Jahan Usha (Women Entrepreneur), Tahmina Rahman (Gender Specialist), Kaberi Sultana (Business Development Officer, Access Bangladesh Foundation), and Ashrafun Nahar Mishti Executive Director, Women with Disabilities Development Foundation (WDDF). They emphasized that women with disabilities face multiple layers of discrimination—based on both gender and ability—yet their experiences of violence are often overlooked. The discussion focused on the importance of inclusive policies, shifting social attitudes, and ensuring meaningful participation of women with disabilities in the broader women's rights movement.

Together, these forums enriched the dialogue on gender justice, technology, political resistance, and inclusion reaffirming Naripokkho’s commitment to creating democratic spaces for critical engagement and collective action.

Alor Soroney Katuk Adhar

Since 1988, Naripokkho has been commemorating the eve of Victory Day each December with the annual program ‘Alor Soroney Katuk Adhar’, honoring the memory of loved ones lost during the Liberation War. This year’s observance was held on December 23, 2023, at the Central Shaheed Minar, with a powerful and timely theme: “Ensure the Protection of Women and Minorities from Violence Surrounding Elections.”



Members of Naripokkho, alongside invited guests, gathered in solemn remembrance through the reading of declarations, poetry recitations, and personal reflections. The program served not only as a tribute to those lost but also as a platform to raise urgent demands for the protection of women and minority communities from violence before, during, and after elections.

Speakers reaffirmed their commitment to advancing the women's movement and upholding democratic rights for all marginalized groups. As in previous years, the four-hour event drew a significant audience, including artists and members of the print and electronic media, further amplifying the message of justice, remembrance, and resistance.

International Women's Day: Increase Investment in Women's Safety

This year's International Women's Day, organized by the International Women's Day Committee, centered around the theme "Increase Investment in Women's Safety." The event emphasized the urgent need for both state and family-level commitments to ensure a life of dignity and security for women.

The theme reflected the reality that women shoulder immense responsibilities—as daughters, wives, mothers, and workers. For working women especially, the burden often amounts to 18–20 hours of labor per day, combining unpaid domestic duties with professional obligations. Despite their substantial contributions to the household, society, and national economy, investment in women's safety and well-being remains alarmingly inadequate.



Participants in the event called for comprehensive action by both government and private sectors to protect women's dignity and rights across all spaces—education, workplaces, public transport, and within the home. They also demanded sufficient budget allocations to ensure implementation of these protections.

On 5 March 2024, a large rally was held in

Dhaka, starting from Arunodaya Gate of Ramna Park, moving past Motso Bhaban, and concluding at Suhrawardy Udyan. The event ended with the reading of a formal declaration. Around 500 participants—including people of all genders, ages, professions, and abilities, as well as representatives from 50 organizations—joined the march in solidarity for women's safety and dignity.

Memorial Speech on Nasreen Huq



On November 18, 2023, the Nasreen Haque Memorial Lecture was held internationally, commemorating the life and legacy of Nasreen Huq—a committed women's rights activist and former Country Director of ActionAid Bangladesh—who passed away unexpectedly on April 24, 2006. Since 2021, this lecture has been held annually on her birthday to honor her contributions

and to continue the dialogue she so passionately championed.

This year's lecture, titled "Efforts to Build a Women's Movement in South Asia," featured Khawar Mumtaz as the keynote speaker. A founding member of the Women's Action Forum in Pakistan and former President of Pakistan's National Women's Commission, Khawar Mumtaz emphasized the crucial need for an independent and united voice for women. She asserted that women's collective action is vital for shaping the social, economic, and political fabric of each nation and that collaboration among women's organizations across the eight South Asian countries could lead to a much stronger regional movement.

The event was moderated by feminist scholar Firdous Azim and brought together representatives from both national and international women's rights organizations. Through insightful discussions and interactive Q&A sessions, participants deepened their understanding of regional feminist movements, challenges, and opportunities for cross-border solidarity.

The significance of the lecture was reflected in its coverage by four national print media outlets, underscoring its impact on public discourse surrounding gender justice in South Asia.



International Day of Protest Against Violence Against Women

On Saturday, November 25, 2023, the women's movement in Bangladesh observed the International Day of Protest Against Violence Against Women with renewed urgency and collective strength. Globally recognized following a United Nations declaration, the day was marked in Bangladesh by the International Day of Protest Committee—an alliance of 46 women's rights organizations—under the theme: 'Apprehension of Violence Against Women Surrounding the Upcoming National Parliamentary Elections: Build Resistance, Protest' in Dhaka, a powerful cultural event was organized at the Central Shaheed Minar at 4 PM. The program expressed solidarity with the people of Palestine, particularly the war-affected population in Gaza. A minute of silence was observed in remembrance of Palestinians who lost their lives, offering condolences to their families and communities.

The event culminated in an inspiring blend of dance, poetry, songs, and slogans, echoing the voices of resistance. Key slogans included:

"In the field, on the pier, on the bus, on the train—women's place is everywhere."

"We will stop violence against women; we are the tools of our own liberation."

"Equal rights in the state and in the family—this is our demand."

"We will no longer tolerate violence against women."

"Break the night's dark fence—walk freely."

"End oppression on women—no more fear, no more silence."

The day served as a bold reminder of the strength of collective action and the unyielding commitment to end violence against women, especially in politically volatile times.

Educational Scholarship



Since 2021, Naripokkho has honored the memory of its late members by awarding scholarships to promising female students pursuing higher education in various fields. These scholarships not only carry forward the legacies of women who made significant contributions to health, social justice, and women's rights, but also support the next generation of changemakers.

This year's scholarships were awarded in the names of four inspirational women:

1. Karuna Samaddar Scholarship

Karuna Samaddar was a dedicated health worker and an active member of the women's health movement. She played a vital role in establishing clinics for pregnant and postpartum women, ensuring access to maternal healthcare for underserved communities.

Recipient: Hasna Hena, Diploma in Nursing, Gonoshasthaya Kendra

2. Lutfun Nahar Azad Scholarship

A women's rights activist and founder of SDP, Lutfun Nahar Azad devoted over four decades to the Mother and Child Health Project and broader health initiatives for women and children.

Recipient: Sanjida Masud — BSc in Microbiology, Noakhali University of Science and Technology

3. Nasreen Haque Scholarship

Known for her humanitarian spirit and fearless voice, Nasreen Haque worked

tirelessly to support marginalized communities. Her life was a testament to compassion, courage, and social change.

Recipient: Ravitri Hasda — BSc in Computer Science and Engineering, Rajshahi University

4. Rokeya Buli Scholarship

Founder of the Women's Health Development Organization, Rokeya Buli was a pioneer in advocating for women's health rights and services, laying the groundwork for better healthcare access for women.

Recipient: Pooja Roy — MBBS, Shaheed M Mansur Ali Medical College

These scholarships reflect Naripokkho's enduring commitment to women's empowerment through education, remembrance, and intergenerational solidarity.



Celebration of 40
Years of
Naripokkho: Like
the sky we know no
bounds

a. Young Women's Conference

On 13-15 July 2023, 300 women's rights activists, including 200 young women, participated in the 3-day conference organized by Naripokkho in Savar, Dhaka. The aim of the conference was to increase the involvement of youth in changing the position of women as per the Sustainable Development Goals 2030.

The main topics of the conference were:

1. Violence-free life
2. Health and rights
3. Economic rights

4. Environment and women

5. Communal harmony

The recommendations of the workshop will be included in the future action plan of Naripokkho.



b. Special cultural program

The program began on 4 November 2023, at the Bangla Academy premises with a welcome speech by Naripokkho's President Tasneem Azim. After that, a documentary was shown on the history of the 40-year movement.



Member Shirin Haque expressed protest and solidarity with the ongoing attacks on Palestine. She said, "This war is a unilateral destruction and ethnic cleansing."

The second part of the program featured: Group songs (Jaltoranga), plays (Dolls House, Sangshptak), recitations (poet Zaheda Khanum's 'Nari'), stick play and other performances.

The program brought cultural consciousness to the women's movement and deepened relations with cultural organizations.

c. Discussion meeting with media leaders

On May 13, 2024, a discussion meeting was held with media editors, news heads and reporters to share the 40 years of experience and achievements of Naripokkho at the CIRDAP auditorium. The meeting was moderated by Geeta Das. Presenters were Samia Afrin and Kamrun Nahar. Golam Mortuza, Shyamal Dutta, Sajjad Hossain, Mustafiz Shafi and Dr. Md. Golam Rahman spoke in the discussion on the role, achievements and role of Naripokkho. Safia Azim expressed her vote of thanks at the end of the discussion. A total of 28 media representatives were present.

d. 'Nari Concert' performed by female artists

As part of the 40th anniversary of Naripokkho, on the occasion of International Women's Day, 'Nari Concert' was organized by female artists at Rabindra Sarobar, Dhanmondi from 4:30 pm to 8 pm on March 8, 2024. Renowned folk singer Kangelini Sufia and Sumi of Chirkut Band performed in this program. About 5 thousand spectators gathered in the open field, which increased the awareness of Naripokkho among people from all walks of life.

On May 10, 2024, the 41st founding anniversary of Naripokkho was celebrated with the participation of members and workers. The day was celebrated through discussions, reminiscences and party solidarity.

At this event, Naripokkho members participated in a dinner together in a joyful atmosphere, discussing among themselves, reminiscing, and activities to increase party solidarity.

Publication of 'Demands (দাবীনামা) of Women's Movement'

On 4 Paush 1430 / 19 December 2023, the publication ceremony of "Demands of Bangladesh Women's Movement" was held at the CIRDAP auditorium in Dhaka. Maheen Sultan, a member of Naripokkho, presented the key points from the demand list. Following her presentation, leaders of various organizations involved in preparing the demands shared their reflections on the women's movement and expressed their support and collective agreement with the stated demands.

Protest Statements, Condolences and Congratulatory Letters

Naripokkho regularly issues protest statements to the media and government authorities in response to actions, laws, or policies that undermine women's rights, perpetuate violence against women, or go against the interests of women. During the reporting period, eight protest statements were released and circulated to major national dailies. As per usual practice, the statements were also shared on Naripokkho's website, Facebook page, and via email to its members.

The protest statements included the following:

- 27 Ashadh 1430/11 July 2023 — Demanded the release of student Khadijatul Kubra and the repeal of the Digital Security Act.
- 15 Shrawan 1430 / 30 July 2023 — Called for justice in the rape and torture case at a safe home in Riyadh.

- 18 Shrawan 1430 / 2 August 2023 — Protested the attack on female footballers in Khulna.
- 8 Ashwin 1430 / 23 September 2023 — Urged action against misogynistic speech.
- 19 Ashwin 1430 / 4 October 2023 — Condemned the attack on folk bard Radhapad Roy and demanded justice.
- 16 Kartik 1430 / 1 November 2023 — Denounced the Israeli attack on Palestine as a crime against humanity.
- 29 Magh 1430 / 12 February 2024 — Demanded a fair investigation and justice for the death of domestic worker Preeti Urang.
- 17 Baishakh 1431 / 30 April 2024 — Protested the arrest and harassment over the misinterpretation of Lalon Sangeet.
- 23 Magh 1430 / 7 February 2024 — Participated in a sit-in protest against rape incidents in Subarnachar and Jahangirnagar.
- These statements reflect Naripokkho's strong policy stance and ongoing commitment to advocacy for justice and women's rights.

Project Activities to Advance Naripokkho's Issue-Based Movement

To accelerate the women's movement, Naripokkho plans and implements projects that are consistent with its ideology and complementary to its goals and objectives. The necessary funds for the implementation of all these projects are raised with the help of like-minded donor organizations. In addition,

Naripokkho also carries out urgent or essential projects/programs from its own funds and by accepting donations from friends and well-wishers. Naripokkho carefully avoids any project/program that is inconsistent with Naripokkho's ideas about the women's rights movement.

The projects implemented by Naripokkho in the 2023-2024 fiscal year are as follows:

6.1 Violence-free women's lives:

Due to the prevalence and depth of discrimination against women, women are unsafe everywhere, including at home, outside, and in the workplace. Women are victims of multidimensional violence throughout their lives, including physical, mental, sexual, etc.

6.1.1 One of the main activities of Naripokkho is to promote a 'violence-free life for women' by providing skill development training to young women aged 18-35, youth conferences, and exchange meetings with media workers. In this regard, women and men media workers working in newspapers and television stations who collect information and prepare reports on violence against women at the field level are given detailed information about gender discrimination. As a result of these programs, young people have gained self-confidence by receiving skill development training. They are fighting for their rights by identifying violence against women and discrimination against women from their own life experiences. They are helping women victims of violence to get services at police stations and hospitals and are working in collaboration with Durbar Network, school authorities, police stations and union councils to prevent child marriage, sexual harassment and domestic violence.

6.1.2 The objective of Women's Advancing Project is to create a new generation of young women activists for

the realization of women's rights so that they can work with local public representatives and local people to prevent violence against women and realize women's rights and raise women's demands. This year, a workshop was held with young women leaders on women's sexual and reproductive health services. The knowledge gained from the workshop was shared with the members of the women's group. They themselves are receiving services for sexual and reproductive health problems and advising others to receive services. Young women are trained on the Prevention of Violence against Women and Children (Amendment) Act 2003, the Domestic Violence (Prevention and Protection) Act 2010, the Child Marriage Prevention Act, Village Courts, Pornography Act, Cyber Security Act, the role of police stations and hospitals in managing services for women victims of violence, etc. The trained participants are sharing their experiences with the members of the women's group and helping women victims of violence to get services. In addition, through information storage and exchange workshops with local journalists, bloggers, and young women leaders, the participation of journalists in various activities of young women and the dissemination of news have increased. Prevention of violence against women, celebration of the day, participation of young women leaders in women's meetings, awareness creation to stop violence against women, women's rights, women's safety, prevention of violence against women through writing on government service information walls, women's health, participation of young people in political and cultural activities, etc. Accessibility to services has been increased by broadcasting talk shows on local and national electronic media on government service providers, local public representatives, and dignitaries. With the participation of organizations

belonging to the consortium, talk shows on the role of young women in field-level activities and the involvement of young women in the women's rights movement were broadcast on national television. As a result, the general public has become aware of the activities of Naripokkho and the project, the role of young people, and future ideas. Advocacy meetings were held with service providers at the district and upazila levels on prevention of violence against women, women's health, and field-level information and data. After the meeting, the young women leaders' relationships with individuals in government institutions have improved. They are not only receiving government services, but also helping others to get services.

6.1.3 The objective of the project to strengthen the rights of marginalized women is to revive and mobilize the 'Sanghati', created to demand the protection of the human rights of sex workers, to involve various stakeholders in the movement of 'Sanghati' to eliminate various discriminations and harmful policies, and to work to build a strong new leadership of sex workers' organizations. Through this project, meetings and workshops will be held with the members of 'Sanghati', regularization of 'Sanghati' meetings and formation of a 9-member committee, meetings with the organization's committee and local administration to increase the organizational capacity of sex workers' organizations, meetings with the National Human Rights Commission and relevant stakeholders to protect the human rights of sex workers, meetings and workshops with the media, meetings with the Vamp Institute, and a seminar on Sex Work: Profession or Work? organized by the Women's Front and (Sex Workers and Allies South Asia [SWASA]). A residential exchange meeting was organized on unresolved issues of the women's movement, and an information

meeting was organized with representatives of 10 selected sex workers' organizations.

6.2 Women's Economic Rights:

Two projects are being implemented under the Women's Economic Rights Program. (1. Promoting gender justice for women workers in the Readymade Garment Sector) and 2. Advancing the rights of women garment workers) in the Garment Industry.

'Women Workers' Rights Advancement Project in the Garment Industry' is a 36-month (January 2022 to December 2024) project funded by the European Union which has been implemented in Savar, Kaliakair, Gazipur Sadar, Mirzapur and Bhaluka areas. Project Goal: Prevent violence against women in the workplace, especially in the ready-made garment industry, and the objective is to reduce violence against women in ready-made garment factories and public settings and to increase the capacity of women-led organizations (CSOs) working to protect the rights of women garment workers to establish gender-based equality.

The main objectives of this program are to prevent violence and sexual harassment, discriminatory behavior in the garment industry and increase access to psychological and legal services for women workers; to free women workers from violence in their commute, residence and open spaces; to create a gender-friendly workplace in accordance with labor laws, and to create a responsible and accountable environment for stakeholders, brands, buyers and government authorities to prevent violence in order to ensure a decent working environment for gender discrimination and justice.

Key activities: Capacity development of partners and support for institutional preparation, encouraging workers to use the 'Shramik-Jigsa' app to prevent

incidents of gender-based violence; As per the directions of the High Court, formation of grievance committees, strengthening of safety committees and conducting gender audits at the factory level, promoting positive social values about garment workers and ensuring a safe public environment, conducting safety audits (gender safety audits) with the participation of 49 people including local garment workers, women entrepreneurs, students, vigilant companions at 7 locations in the work area, raising awareness about gender-based violence among key stakeholders. In addition, meetings and promotional events were organized through media and other media to influence policy makers by conducting evidence-based research to ensure gender equality in the workplace and to formulate and change necessary policies to prevent gender-based violence.

6.3 Women's Health and Rights:

To achieve the objectives of the women's health and rights sector, Naripokkho has implemented the following projects this year:

6.3.1 Right Here, Right Now:

Planned from June 2021 to October 2025 with the donor organization JEM Netherlands and the national coordinator BRAC, the Rights Here, Now project is working to create awareness among the youth for decision-making and realization of their rights by enhancing the skills of young people and to strengthen government policies and civil society. The notable activities of this project are youth capacity building activities, data collection and research from 144 local health care centers and involving youth in discussions on school health education, inclusion of 82 youth as members in 54 health standing committees through Den Darbar to make local health care institutions accountable, and assistance in broadcasting a news story on Soami

Television on October 17, 2023 about the current state of health care in 10 Union Health and Family Welfare Centers. In addition, a campaign on sexual and reproductive health and rights and celebration of International Youth Day in secondary schools and madrasas in the project work area and broadcasting this news in national, local newspapers and national television.

6.3.2 Islam and Menstrual Regulation (MR): linking learning and practice to strengthen safe MR advocacy and dialogue in Muslim majority countries in South Asia and Africa:

The objective of this project is to identify barriers to accessing project safe menstrual regulation services, document best and good practices in Muslim-majority countries, and facilitate the exchange of these practices to guide similar efforts in other countries.

The project's core activities focus on capacity building. As the lead organization. Through this project Naripokkho is responsible for developing a monitoring framework to track progress and ensure alignment with project goals. This includes familiarizing project partners—Shirkat Gah (Pakistan) and AMPF (Morocco)—with the framework to enable effective monitoring of their activities. These partners are expected to submit progress reports every six months to assess whether the project is on track to meet its objectives and achieve intended outcomes.

As part of the initiative, 30 champions advocating for safe menstrual regulation services in Bangladesh were identified through a mapping process. On September 28, International Safe Menstrual Regulation Day was observed, and 28 organizations came together to form a coalition to advocate for better access to services. These efforts were grounded in a comprehensive understanding of the barriers, challenges, and opposition

women face in accessing menstrual regulation services.

As part of its international advocacy efforts, Naripokkho presented at the '2024 Global Safe Abortion Dialogue' organized by AmplifyChange on 10 July 2024. The presentation, titled 'Oppositions to Women's Access to Safe Abortion in Bangladesh, Morocco, and Pakistan: Findings from Mapping Reports,' shared key insights from the project's findings.

6.4 Ensuring Quality Family Planning and Reproductive Health Care for Women and Youth:

The objective of this project is to provide Rohingya women, young women and adolescents in refugee camps with a clear understanding of reproductive health so that they can make decisions about their own bodies and identify the opportunities and barriers to receiving reproductive health services, thereby creating a suitable environment for rights-based quality healthcare. Through this project, 8,548 Rohingya women in the work area have been made aware of family planning. As a result of increasing awareness, a total of 386 women have gone to the hospital to receive family planning services. Of them, 186 took pills, 176 took injections, 5 took implants, 3 had IUDs, and 16 used condoms. 69 women gave birth in the hospital. Rohingya women, young women and adolescents have received capacity-building training on sexual and reproductive health, menstrual management, violence against women and women's rights, as a result of which their awareness has increased. Training has been held for doctors, nurses, paramedics working in like-minded organizations in Camp 15 on human rights, gender-sensitive and quality and rights-based service provision, as a result of which links have been established with them and the participants are playing a role in providing quality and rights-based service on a priority basis. In addition,

training of volunteers to increase their skills in family planning, sexual and reproductive health care, human rights and gender-sensitive issues, awareness raising of women and adolescents in the work area, celebration of International Women's Day and Safe Motherhood Day, networking meetings with partners working in Camp 15 were held.

Special Programs

6.5 Secular State, Secularism and Communal Harmony:

On this issue, Naripokkho conducted 2 separate workshops with journalists and activists. In addition, the issue of communal harmony is included with importance in the research conducted by the Women's Advancement Project.

6.6 The forgotten women of '71:

Since August 2011, Naripokkho has been honoring the heroines of the Liberation War through its ongoing program dedicated to recognizing their stories and sacrifices. The objective of this program is to create a positive environment for heroines to live with dignity and respect in the family and society. Under this program, contact has been established with 100 heroines who are not on the government list so far and monthly financial assistance, housing and medical assistance have been provided. This program is being run with the voluntary work and donations of friends and relatives of Naripokkho and with the financial assistance of donor organizations CAFOD, REDRESS.

Activities carried out: Collection and preservation of information on heroines: The work of collecting information on heroines is underway under the "Organizational Strengthening and Network Expansion" project of

Naripokkho. So far, information on 55 heroines has been collected. To provide financial security to economically disadvantaged heroines, monthly financial assistance has been increased from 5000/— taka to 8000/— taka from October 2023. Currently, Naripokkho is providing this assistance to 50 heroines. In addition, the life course of heroines has been preserved and documented, 54 heroines from 11 districts have been provided with winter clothes to ward off the cold due to the increasing severity of winter, and the houses of two heroines have been repaired.

In the search for the missing heroines and the steps to restore their due respect, dignity and right to life, 13 new heroine sisters have been found (Thakurgaon—4, Moulvibazar—3, Tangail—1, Khulna—2 and Rajshahi—1). Among them, 4 heroine sisters from Thakurgaon district, 2 from Khulna district, and 1 from Tangail district have been added to the list of women's allowances. The process of bringing the rest under the scope of financial assistance is underway.

With the donation of the Organizational Strengthening and Network Expansion Project and friends and relatives of Naripaksha, a 30-minute documentary (fully recorded in HD) on the past and present lives of 3 heroines has been completed under the direction of Metaphor Productions director and producer Tanha Zafarin.

On January 2, 2024, at 1:30 am, the heroic warrior Nurjahan Begum of Rajshahi passed away at her own residence, and on January 28, 2024, at approximately 4:00 am, the heroic warrior Surbala Rani/Surbala Singh of Mymensingh passed away at her own residence. Nurjahan Begum had been under the monthly financial assistance of Naripokkho since October 2021, and Surbala Rani/Surbala Singh since

November 2021.

6.7 War Children 1971:

Children born as a result of widespread and organized rape during the Liberation War in 1971 are 'war children'. They are absent from the history of the Liberation War, because their birth and existence were not expected. In most cases, their mothers' families and society abandoned, rejected and denied them. Some war children are adopted abroad, and most are forced to live a life of oppression and oppression in this country. There is not enough information about the lives and families of war children, and even what is available is difficult to collect. Naripokkho believe that war children deserving of dignity, protection, and the promise of a brighter, just future. They must not only be protected but formally recognized and honored by the nation—their resilience and humanity acknowledged as part of our collective responsibility and conscience.

In this situation, Naripokkho has undertaken the War Children's '71 program in May 2021 with the aim of establishing the birth rights of war children at the state and social level. Naripokkho hopes that as a result, a safe place will be created to search for the birth and life history of war children, various corrective measures will be taken to end the oppression of war children, propaganda will be carried out at home and abroad to spread solidarity with war children, interviews with war children and related people will be published, and public opinion will be created to establish 'the identity of the child through the mother's identity'. In this regard, Naripokkho has started communicating with the war children of '71 at the national and international levels and has created a flyer on war children.

Call for Solidarity with the War Children of Bangladesh

This is our global call to the children born as a result of widespread and organized rape during the Liberation War of 1971 and to all individuals and organizations committed to upholding children's rights. We know that these war children are unwelcome. Their existence was not expected. In most cases, their mothers' families and society abandon, reject and deny them. Some war children are adopted abroad and a large number are forced to live a life of oppression and oppression in this country.

We do not have enough information about the lives and families of the war children. The Naripokkho has taken an initiative to establish their birth rights while upholding their personal dignity and protecting their privacy. The aim is to end the state neglect of the last 51 years by unconditionally recognizing the identity of all war children living in the country and abroad and placing them in a respectable position in society. The Naripokkho calls on all individuals and organizations involved in the struggle for the establishment of human rights to stand together to achieve this goal.

This collective effort:

- Will be expressed as a corrective step towards ending the post-1971 oppression of war children;
- Will create a safe place for war children to find their own birth and life history;
- Will reveal an unknown chapter of the Liberation War and in its continuation, a mutual innate solidarity will be developed among war children.

Through this global call, we can imagine a just and humane Bangladesh, a country that will be the address of all its children.

Contact:

warchildren71@naripokkho.org.bd

warchildren71@gmail.com

নারীপক্ষ
NARIPOKKHO



blast
ব্লাস্ট

মগধের উদ্বোধন
MAGDHER UDDHOG
CHILDREN'S INITIATIVE



ধূর্বার

পূর্ণস্বাস্থ্য কেন্দ্র
PURNOSWASTHYA KENDRA
PUBLIC HEALTH CENTRE

Project Partners of Naripokkho

- A. Strengthening Naripokkho and Expanding It's Outreach
- All members of Doorbar network-A network of women's rights organization.
- B. Project on Strengthening the Women's Rights Movement
1. Sanghati - Human Rights Organization, Labor Organization, Cultural Organization, Human Rights Watch for a unified movement
 2. Ujjan Nari Sangha - Dhaka
 3. Kallayani Nari Sangha - Dhaka
 4. Ekota Kalap Sangha (EKS) - Mymensingh
 5. Bakshita Mahila O Shishu Unnayan Sangha - Jessore
 6. Parich Mahila Unnayan Sangha - Rangpur
 7. Ajker Nari Sangha - Narayanganj
 8. Nari Jagorani Sangha - Banishanta, Khulna
 9. Abahilito Mahila O Shishu Unnayan Sangha - Daulatdia, Rajbari
 10. Alo O Pradip Nari Unnayan Sangha - Syedpur, Nilphamari
 11. Nari Mukti Sangha - Tangail
- C. Project for Promoting and Exchanging Best Practices of Muslim Women in the Islamic Perspective
1. Bangladesh Mohila Kalyan Sangha (BMKS) - Barisal
 2. Manipur Samaj O Economic Development Association (MSEDA) - Moulvibazar, Sreemangal
 3. Manifesto Assistance for Bangladesh (MAC) - Moulvibazar, Sreemangal
 4. Prachesta - Moulvibazar, Sreemangal
 5. Cha Janagosti Adibasi Front - Moulvibazar, Sreemangal
 6. Shablonj Nari Dal - Shibpur, Bakerganj, Barisal
 7. Tarjania Kalchar - Shibpur, Bakerganj, Barisal
 8. Social Upliftment Voluntary Organization (SUVO) - Barisal Sadar
 9. Society for Empowerment and Human Development (SEHD) - Moulvibazar, Sreemangal
- D. The Rights Are Here, Now (RHRN-2) Project
1. Adarsha Manab Seba Sangha, Patuakhali Sadar, Patuakhali
 2. Abhaya Samaj Seba Sangha, Dashmina, Patuakhali
 3. Jagrata Nari, Barguna Sadar, Barguna
 4. Nazrul Smriti Sansad (NSS), Amtali, Barguna
 5. Sangeeta Trust, Patharghata, Barguna
 6. Barisal Mahila Kalyan Sangha, Barisal Sadar, Barisal
 7. Children and Youth Development Organization (CYDO), Rajapur, Jhalokati
 8. Setu, Kushtia Sadar, Kushtia
 9. Swabalambi Unnayan Samiti, Netrokona Sadar, Netrokona
 10. Moulvibazar Cha Janagosti Adibasi Front, Moulvibazar Sadar, Moulvibazar
 11. Youth Power in Bangladesh, Bhola Sadar, Bhola
- E. Project for Ensuring Fair Wages for Garment Workers
1. Bikoshito Nari Sangha, Sadar, Gazipur
 2. Aatchapara Jagrata Samaj Kalyan Sangha, Sadar, Gazipur
 3. Prothoma Nari Unnayan Sangha, Sadar, Gazipur
 4. Udayan Nari Kalyan Sangha, Sadar, Gazipur
 5. Nab Alok Nari Mela, Sadar, Gazipur
 6. Suryashikha Nari Unnayan Sangha, Sadar, Gazipur
 7. Karabi Nari Unnayan Sangha, Sadar, Gazipur
 8. Swapna Jubo Nari Sangha, Sadar, Gazipur
 9. Abhijatra Nari Unnayan Sangha, Sadar, Gazipur
 10. Prabhati Grihayan Nari Unnayan Sangha, Sadar, Gazipur
 11. Agnibina Nari Kalyan Sangha, Sadar, Gazipur
 12. Jagorani Nari Unnayan Sangha, Sadar, Gazipur
 13. Bright Future Nari Unnayan Sangha, Sadar, Gazipur
 14. Akboatara Nari Unnayan Sangha, Sadar, Gazipur
 15. Gazipur Federation Nari Unnayan Sangha, Sadar, Gazipur
 16. Mahila Seba Sangha, Gazipur
 17. Chandara Mahila Unnayan Sangha, Sadar, Gazipur
 18. Kalmegher Nari Unnayan Sangha, Sadar, Gazipur
 19. Nafisa Mahila Unnayan Sangha, Gazipur
 20. Purba Biragram Dukh Nari Unnayan Sangha, Sadar, Gazipur
 21. Kaliadah Adarsha Mahila Samiti, Kaliakoir, Gazipur
 22. Agamoni Mahila Samiti, Kaliakoir, Gazipur
 23. Katla Mahila Unnayan Samiti, Savar
 24. Nabina Mahila Samiti, Savar
 25. Abasti Nari Kalyan Samiti, Savar
 26. Banpukur Mahila Samiti, Savar
 27. Bangshai Mahila Samiti, Savar
 28. Pallabi O Paribesh Unnayan Sangha, Savar
 29. VAST, Savar
- F. Project "Forward March of Women"
1. Taranga Mahila Kalyan Sangha, Jamalpur
 2. Social Association for Rural Advancement (SARA), Mymensingh
 3. Efforts for Rural Advancement (ERA), Sunamganj
 4. VDS Foundation, Kaikhali, Pirojpur
- G. Project for increasing the capacity to achieve women's and youth rights
1. Durbar Mohila Sangha, Kishoreganj
 2. Jananir Nari Kalyan Sangha, Sherpur
 3. Sheba Boutique Shop, Faridpur
 4. Association for Rural Development (ARD), Brahmanbaria
 5. Ekota Mahila Unnayan Sangha, Natore
 6. Paribarik Ai Unnayan Mahila Sangha (PAIUMS), Lalmonirhat
 7. Ajjatra Mahila Unnayan Samiti, Bagerhat
 8. TMS, Bogra
 9. Hard Core Peoples Development Organization (HCPDO), Joypurhat
 10. Welfare Efforts, Dinajpur
 11. Jayanti Society, Jessore
 12. Kadambari Mahila Unnayan Sangha, Gaibandha

Employees of Naripokkho

During the 2023–2024 reporting period, a total of 62 staff members were involved in implementing organizational and project activities. Additionally, 12 staff members left the organization due to project completion or personal leave. From July 2023 to June 2024, eight young women apprentices worked with Naripokkho—four under the Organizational Strengthening and Network Expansion Program, and four under the Rights Here, Now Project. The apprenticeship program is designed to introduce the younger generation to Naripokkho’s values and ideals, and to engage them in the ongoing movement for establishing women's rights.

Ongoing Advocacy Activities of Naripokkho

Naripokkho is currently conducting active advocacy activities aimed at policy and legal reforms at various levels. Kamrun Nahar, a member of the organization, is working on reforming rape-related laws to make the legal process more sensitive and effective. Meanwhile, Rita Das Roy is focusing on policy analysis and reforms to prevent domestic violence through coordination between the government and NGOs. Maheen Sultan, another member of Naripokkho, is actively engaging with the government to contribute to labor law and policy reforms in order to ensure the rights and fair wages of working women. Rina Roy, Member of Naripokkho, works on reforming Hindu law. These advocacy initiatives are playing a crucial role in establishing women’s rights.

Lessons Learnt

Naripokkho is actively working to create positive social change by preventing violence against women and promoting women's rights. Along with its affiliated organizations, it is engaging young people in a range of awareness-raising activities focused on women’s health, rights, and violence prevention. The experiences gained through these initiatives are shaping our future direction.

Youth Involvement: Young people are standing beside survivors of violence, offering psychological support and vital information. Their involvement is empowering women to regain strength and rebuild their lives.

Local Acceptance: The program has gained strong support from local communities—including the media, service providers, youth, and public representatives—thanks to the credibility and acceptance of Durbar.

Political Challenges: Political circumstances and the election calendar have at times delayed timely implementation of activities.

Need for Collaboration: Coordination with public representatives, journalists, human rights activists, and organizations has proven essential in advancing our work.

Capacity Development: Young women leaders have developed valuable skills by organizing workshops, distributing invitations, and facilitating meetings.

Cultural Sensitivity: Addressing topics like menstruation and reproductive health requires careful attention to religious, cultural, and linguistic contexts.

Community Participation: Women's active participation in annual planning meetings and cultural events has boosted their confidence and creativity.

Public Visibility: Youth leadership, highlighted through talk shows and media appearances, has enhanced their visibility and fostered greater recognition and acceptance within their families and society.

Administrative Support: The involvement of local administrative bodies is playing a vital role in advancing the rights of sex workers.

Limitations and Potentials

Despite ongoing efforts, several challenges continue to hinder progress. Deep-rooted discriminatory attitudes toward women remain a major barrier. Many young women still hesitate to openly discuss issues related to sexual and reproductive health and menstrual care. In Rohingya communities, effective communication is often limited by language barriers and low levels of education.

Additionally, many sex workers lack access to safe shelter, psychosocial support, and alternative livelihood opportunities. Political instability, frequent transfers of government officials, and administrative hurdles have also disrupted program implementation. Furthermore, the limited involvement of children of war has reduced their potential contributions.

On the positive side, the active engagement of youth, participation of local communities, administrative

collaboration, and strong organizational preparedness have created meaningful opportunities to prevent violence against women. However, persistent social and structural challenges must be addressed through sustained, collective efforts. The experience gained from this project reinforces the belief that lasting progress in securing women's rights and preventing violence is achievable with the right strategies and partnerships in place.

Future Plan of Naripokkho

Naripokkho has developed a comprehensive five-year strategic plan (2023–2028) aimed at building a broader and stronger women's movement across the country. To realize the vision, goals, and objectives outlined in this strategy, Naripokkho will take leadership in advancing the women's movement nationwide. It will focus on strengthening networks and dialogues to secure women's rights, while implementing projects and programs aligned with its core priorities—ensuring a life free from violence for women, promoting women's economic rights, and safeguarding women's health and bodily autonomy.

Success Story

Youth Participation in Decision-Making to Ensure Accountability in Health Services

Under the Women's Right Here, Right Now (RHRN-2) project, Naripokkho has worked to activate the Standing Committees on Education, Health, and Family Planning, as well as 27 Hospital

Management Committees across 108 Union Parishads in 27 Upazilas of 9 districts. The goal was to improve health service quality and strengthen institutional accountability.

Initial findings revealed that many of these committees were either inactive or had not yet been formed. Members often lacked awareness of their responsibilities, resulting in irregular meetings and limited engagement. To address this, informational meetings were held with health institutions and relevant stakeholders. These discussions exposed several key issues—such as providers arriving late, unfriendly treatment toward adolescents, informal transactions, medicine shortages, reliance on untrained staff, and the neglect of adolescent health services.

In response, youth from the Tarunya Konthaswar platform proposed that local youth be included as co-opted members in these committees to advocate for sexual and reproductive health services. Although initially met with resistance—due to strict government guidelines on committee composition—persistent discussions with Union Parishad chairpersons and committee members led to a breakthrough.

As a result, 82 youth were successfully included as co-opt members across 55 committees, including 80 in standing committees and 2 in a hospital management committee. Their active participation now allows for the direct presentation of youth-specific health issues, contributing meaningfully to the realization of sexual and reproductive health rights for adolescents.

Youth-Led Action to Improve Sexual and Reproductive Health Services

Through the Women’s Rights Here, Now (RHRN) project, Naripokkho provided thematic training to youth in 24 Upazilas across 8 districts, equipping them with skills for evidence-based advocacy and enhancing the accountability of local health services.

In Jhalokathi district, youth discovered that the Shekherhat Union Health and Family Welfare Center was frequently closed, and when open, lacked available service providers. After receiving little cooperation from the District Family Planning Office, they turned to the local media for support.

In a joint initiative, Soami Television journalist Palash Roy collaborated with the youth to monitor 10 health centers, including Shekherhat. They documented their findings in a short film highlighting the negligence. Following a meeting with the District Family Planning Officer, the documentary prompted immediate attention and action. The officer acknowledged the youth’s work, commended their sense of responsibility, and pledged to ensure more reliable reproductive health services for adolescents.

The documentary, titled “The Poor Condition of Jhalokathi Health and Family Welfare Center,” was broadcast on Somoy Television on October 10, 2023, sparking greater public awareness and institutional accountability.

Structure of Naripokkho

**As of now, Naripokkho has a total of 112 members
84 general members and 28 primary members.**

*According to its organizational structure, Naripokkho
is guided by an 11-member Executive Committee.*

Position	2023—2025	2021—2023
1. President	Gita Das	Tasnim Azim
2. Project Secretary	Rita Das Roy	Tamanna Khan
3. Movement Secretary	Safia Azim	Rina Roy
4. Publicity Secretary	K. A Jahan Rumi	Fazila Banu Lily
5. Treasurer	Rehana Samdani Kona	Nazma Begum
6. Member	Tasnim Azim	Mahmuda Begum Gini
7. Member	Shireen Parvin Huq	Maheen Sultan
8. Member	Firdous Azim	Khodeja Khatun
9. Member	Nazma Begum	Safia Azim
10. Member	Sadaf Saz Siddique	Sadaf Saz Siddique
11. Member	Shamim Ara	Rehana Samdani Kona

Donors and Partners:

**European Union
Rutgers Netherlands
CAFOD
Amplify Change
Center for Reproductive Rights (CRR)
Foundation for a just Society Equality Fund (Canada)
Global Fund for Women
Swasa**

Networks and Alliances (National & International)

*Naripokkho is an active member of several national and international
networks, including:*

**National Network of Women's Organizations Foundation: Doorbar
Morcha-Sanghati – a platform to protect the rights of sex workers
Shojag Coalition**

We Stand by Rohingya Women

Angry Women's Society

**International Women's Day and International Day of Protest Against
Violence Against Women Committee**

ARROW

Strengthening the Sexworkers movement in Bangladesh (Regional)

Financial Report



Toha Khan Zaman & Co.
Chartered Accountants

NARIPOKKHO CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

Particulars	Notes	Amount (TK.)	
		2023-2024	2022-2023
PROPERTY AND ASSETS:			
FIXED ASSETS	4	12,326,771	12,706,792
INVESTMENT IN FDR- N P	5	26,112,272	24,920,290
INVESTMENT IN FDR- G F	6	2,367,053	2,236,611
CURRENT ASSETS:			
Advance, Deposit & Prepay.	7	3,925,623	5,601,235
Inventory		7,071	7,071
Loan to Verious Project (C)	8	394,192	1,923,848
Salary Receivable from Project		488,479	488,479
Cash and Bank Balances	9	58,400,335	56,626,222
Total Taka:		104,021,796	104,510,549
FUND AND LIABILITIES:			
FUND ACCOUNT	10	89,930,436	90,387,708
GRATUITY FUND	11	4,801,862	3,904,007
CURRENT LIABILITIES:			
Loan from General Fund (C)	12	2,777,026	3,469,723
Provision for Expenses	13	3,986,953	3,806,634
Tax & VAT Payable		3,470	3,470
Liability for Expenses (Interest)		22,852	22,852
Loan from SPO		1,284,758	1,284,758
Outstanding Liability	14	1,202,149	1,202,149
Payable to Naripokkho		-	201,220
Bank Inte. Payable to Donor		12,289	228,030
Total Taka:		104,021,796	104,510,550

1.00 Figures have been rounded off to the nearest taka.
2.00 Annexed notes form part of the financial statements.

Sayema Hossain
Deputy Director (Finance & Admin)
Naripokkho

Signed in terms of our separate report of even date annexed.

Dated, Dhaka
02 February 2025

SV Jomir
President
Naripokkho

Toha Khan Zaman & Co.
Chartered Accountants
Registration No.4/52/ICAB-72

J. Haider
(Syed Jamal Uddin Haider, FCA)
Senior Partner
Enrolment No.277





Toha Khan Zaman & Co.
Chartered Accountants

NARIPOKKHO
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2024

Particulars	Notes	Amount (TK.)	
		2023-2024	2022-2023
INCOME:			
Fund Received from Donor	15	97,974,765	84,046,504
Donor Grants	16	74,418,599	76,995,624
Honorarium Received		4,114,441	3,968,793
Donation Received		3,897,679	3,684,000
Members' Contribution		1,110,649	1,509,741
Interest on FDR		1,477,434	1,161,873
Other Income	17	1,385,207	1,486,714
Bank Interest		47,658	41,567
Loan from Naripokkho		-	88,443
Subscription		-	14,020
Received against Expenses of Different Project		2,564,951	6,321,106
Total Taka:		186,991,384	179,318,386
EXPENDITURE:			
Program Activities	18	59,228,865	34,416,229
Personnel Cost	19	26,817,085	23,875,256
Administrative Cost	20	20,305,991	21,843,370
Professional & Other Legal	21	420,529	362,183
Fixed asset		-	1,304,414
Honorarium		4,416,240	2,763,879
Other Cost		1,584,306	378,026
Project Expense		73,419,217	64,336,348
Bank Charge		22,017	18,641
Excise Duty	5	21,950	21,000
Planning, Monitoring & Evaluation Learning			745,437
Programme Coordination			256,525
TDS		263,502	217,846
Depreciation	4	962,189	906,869
Total Expenditure:		187,461,892	151,446,023
Surplus/(Deficit) of Income over Exp.	10	(4,368,187)	27,872,363
Total Taka:		186,991,384	179,318,386

1.00 Figures have been rounded off to the nearest taka.
2.00 Annexed notes form part of the financial statements.

Soyema Hasnin
Deputy Director (Finance & Admin)
Naripokkho

Signed in terms of our separate report of even date annexed.

SR JAMAL
President
Naripokkho

Toha Khan Zaman & Co.
Chartered Accountants
Registration No.4/52/ICAB-72

J. Haider
(Syed Jamal Uddin Haider, FCA)
Senior Partner
Enrolment No.277

Dated, Dhaka
02 February 2025





NARIPOKKHO
CONSOLIDATED STATEMENT OF RECEIPT AND PAYMENT
FOR THE YEAR ENDED 30 JUNE 2024

Particulars	Notes	Amount (TK.)	Amount (TK.)
		2023-2024	2022-2023
RECEIPTS:			
Opening Balance:			
Cash in Hand	10	20,000	20,000
Cash at Bank	10	56,606,225	32,679,989
Advance Realized	7	6,275,871	1,345,259
Loan Realized	8	6,677,048	7,168,451
Loan from Naripokkho	13	5,573,917	8,028,121
Fund Received from Donor	17	97,652,568	91,715,112
Donor Grants	18	74,418,599	68,744,645
Honorarium and Management Cost Received		4,114,441	3,968,793
Donation Received (Local)		3,897,679	3,684,000
Advance Received		13,422,190	1,808,048
Gratuity Deposited		1,027,303	939,473
Bank Interest		51,913	41,878
Service Charge	19	-	-
Members Contribution		1,110,649	1,509,741
Other Income	20	1,385,207	1,486,714
Advance Adjustment		-	2,900,855
Gratuity Interest Received		40,053	25,155
Subscription		-	14,020
Received against Expenses of Different Project		2,564,951	6,321,106
Total Taka:		274,838,614	232,401,360
PAYMENTS:			
Program Activities	21	58,087,575	32,263,307
Personnel Cost	22	26,388,639	23,421,901
Administrative Cost	23	19,786,991	20,459,100
Honorarium		4,416,240	2,763,879
Fixed Asset		582,169	1,716,004
Advance Paid	7	18,022,448	8,310,376
Loan to Project	8	5,073,180	8,120,725
Loan Paid to Naripokkho	13	6,266,614	6,750,959
Provision Paid	14	3,244,410	3,452,129
Previous Year Adjustment		-	172,921





Toha Khan Zaman & Co.
Chartered Accountants

Particulars	Notes	Amount (TK.)	
		2023-2024	2022-2023
Project Expense		73,419,217	64,336,348
Gratuity Paid	12	289,440	196,381
FDR Open with Gratuity Fund		-	500,000
Paid from Provision			150,000
Professional & Legal Exps.	24	420,529	362,183
Other Cost/ Overhead		408,308	226,276
Payable for Expense		-	1,548,274
Planning, Monitoring & Evaluation Learning		-	745,437
Programme Coordination		-	256,525
TDS		6,008	3,773
Bank Charge		26,513	18,641
Total Payments Tk.:		216,438,280	175,775,139
Closing Balance:			
Cash in Hand	10	20,000	20,000
Cash at Bank	10	58,380,333	56,606,222
Total Taka:		274,838,614	232,401,360

- 1.00 Figures have been rounded off to the nearest taka.
2.00 Annexed notes form part of the financial statements.

Sayema Hossain
Deputy Director (Finance & Admin)
Naripokkho

Sr. J. Haider
President
Naripokkho

Signed in terms of our separate report of even date annexed.

(Toha Khan Zaman & Co.)
Chartered Accountants
Registration No.4/52/ICAB-72

Syed Jamal Uddin Haider
(Syed Jamal Uddin Haider, FCA)
Senior Partner
Enrolment No.277

Dated, Dhaka
02 February 2025



